

Lansing Housing Commission November 22, 2016

Call to Order.

- 1. Roll Call.
- 2. Approval of Minutes of October 26, 2016

Action Items:

Resolution 1256-Approval of Housing Choice Voucher De-Concentration Policy Resolution 1257-Approval of Capitalization Policy Resolution 1258 -Approval of Social Security Confidentiality Policy

3. Informational Items.

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Dickey May

b. Housing Choice Voucher Report

Kim Shirey

Lisa Parsons

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AMP 102

ii. Mt. Vernon & Scattered Sites

iii. Hildebrandt, Forrest, Hoyt

AMP 103

& Scattered Sites

AMP 111

iv. LaRoy Froh & Scattered Sites

v. South Washington & Scattered Sites AMP 112

Recovery Agreement Update

Patricia Baines-Lake

d. Executive Director Search Update

Tony Baltimore

- 4. Executive Director's Comments
- 5. President's Comments.





- 6. Public Comment limit 3 minutes per person.
- 7. Other Business.
- 8. Adjournment.



Minutes of the October 26, 2016 Lansing Housing Commission Meeting

Commissioner Baltimore called the meeting to order promptly at 5:40 p.m. Ms. Baines-Lake, Commission Secretary, called the roll.

PRESENT AT ROLL CALL: Commissioners Baltimore, Joyce, Deschaine and Solis were present. Commissioner Robinson participated via telephone.

GUESTS: Dickey May, Financial Consultant via telephone

STAFF:

Patricia Baines-Lake

Lisa Parsons

Kim Shirey

Andrea Bailey

Kim Gillespie

Edward Forrest

Marcus Hardy

Marvin Ellis

Commissioner Robinson moved and Commissioner Deshaine 2nd a motion to approve the minutes of the August 24, 2016 Board Meeting. **The Motion was approved by all members.**

Commissioner Deschaine moved and Commissioner Solis 2nd a motion to approve resolution 1253 - Approval of Process for Write-Offs and Collections. **The Motion was approved by all members present.**

Commissioner Joyce moved and Commissioner Solis 2nd a motion to approve resolution 1254 - Approval of Investment Policy. **The Motion was approved by all members present.**

Commissioner Joyce moved and Commissioner Solis 2nd a motion to approve resolution 1255 - Approval of Accounts Payable Internal Accounting Control Policy. **The Motion was approved by all members present.**

Written Informational Reports were provided as follows:



- A. Finance Report -Dickey May, Finance Consultant indicated the finance reports were thoroughly reviewed during the finance committee meeting. The reports were in order and there were no unusual changes in the financial positions of the developments. Representing the finance Committee, Commissioner Robinson concurred.
- B. Housing Choice Voucher Report Kim Shirey indicated approximately 70 households were out seeking units. The goal is to burn down some of the HUD held reserves to increase the number of households assisted by LHC's HCV program
- C. Asset Management Report Occupancy updates were provided for each site identified below. We continue to strive to achieve at least 96% occupancy at each site.

I.	Mt. Vernon	AMP 104
II.	Hildebrandt	AMP 103
III.	LaRoy Froh	AMP 111
V.	South Washington	AMP 112

D. Recovery Agreement Update - The report is attached. The goal with the report provided is provide an exhaustive update of accomplishments to date and to request closure of a series of objectives.

Executive Director's Comments: The Executive Director indicated an RFP for Landlord Tenant Legal Services was issued. A team will be assembled to evaluate the responses received. The Board and all staff were encouraged to sign on to increase the funding for RAD deals.

President's Comments: President Baltimore provided an update on the status of the Executive Director Search and named Bethany Deschaine the head of the Personnel Committee. She has the primary responsibility for developing a contract and performance standards for the new Executive Directory.

Public Comments: No members of the public were present.



There being no other business, Commissioner Baltimore adjourned the meeting at $7:00\ p.\ m.$



November 22, 2016

Lansing Housing Commission 419 Cherry St. Lansing, Michigan 48933

HONORABLE MEMBERS IN SESSION:

SUBJECT:

Approval of the Lansing Housing Commission (LHC") updated Housing Choice Voucher ("HCV") De-concentration Policy- Resolution No. 1256.

RECOMMENDATION:

Staff recommends the Board authorize Patricia Baines-Lake, acting in her capacity as Executive Director, or her designee, to approve the recommended changes to the HCV De-concentration Policy.

CONTACT PERSON:

Kim Shirey Housing Choice Voucher Supervisor

SUMMARY

This resolution approves an update to HCV De-concentration Policy which was originally adopted in August of 2010.

BACKGROUND

In accordance with 24 CFR 982.54 (d)(5), 982.153(b)(3) and (b)(4), 982.301(a) and (b)(12) PHAs are responsible for ensuring that very low income families have access to all types and ranges of affordable housing in the PHA's jurisdiction, particularly housing outside areas of poverty or minority concentration. A critical element in fulfilling this responsibility is for the PHA to ensure that a sufficient number of landlords, representing all types and ranges of affordable housing in the PHA's jurisdiction, are willing to participate in the HCV program. PHAs must also ensure program participants are aware of this HUD initiative and provide information on how to seek housing outside of these designated areas.

The policy which was originally adopted in 2010 is largely adequate to address its **intended** purpose today. As such, the updated changes to the policy are grammatical and/clarifying not substantive.

FINANCIAL CONSIDERATIONS

If LHC fails to implement a De-concentration Policy and gain Board approval we could lose 5 SEMAP points.

POLICY CONSIDERATIONS:

One of the major governance responsibilities of the Board is to set policy for LHC. Approval of this policy is consistent with the Board's responsibility to exercise that governance responsibility.

Respectfully Submitted,

Patricia Baines-Lake, Secretary to the Board Lansing Housing Commission



Resolution No. 1256

Adopted By the Lansing Housing Commission

November 22, 2016

BE IT RESOLVED BY THE LANSING HOUSING COMMISSION:

Patricia Baines-Lake, acting in the capacity of Executive Director, is authorized to immediately administer Lansing Housing Commission's Housing Choice Voucher Program updated De-concentration Policy.

	Jony Baltinere
Yeas	
Nays	
Abstentions	
Attest:	
Secretary	
For Clerk Use Only	

Resolution No. <u>1256</u> Date Adopted <u>11/22/2016</u>



419 Cherry St. Lansing, MI 48933 Telephone: (517) 487-6550 Fax: (517) 487-6977

Lansing Housing Commission Policy No. 2010-5 Housing Choice Voucher De-Concentration Policy

Purpose

The purpose of the Lansing Housing Commission's ("LHC") De-Concentration Policy is to establish a framework for staff to follow in order to ensure compliance with the requirements to expand Housing Opportunities as detailed in 24 CFR 982.54 (d)(5), 982.153 (b)(3) and (b)(4), 982.301 (a) and (b)(12).

Overview

In accordance with 24 CFR 982.54 (d)(d), 982.153 (b)(3) and (b)(4), 982.301 (a) and (b) (12) PHAs are responsible for ensuring that very low income families have access to all types and ranges of affordable housing in the PHA's jurisdiction, particularly housing outside areas of poverty or minority concentration. A critical element in fulfilling this responsibility is for the PHA to ensure that a sufficient number of landlords, representing all types and ranges of affordable housing in the PHA's jurisdiction, are willing to participate in the HCV program. PHAs must also ensure program participants are aware of this HUD initiative and provide information on how to seek housing outside of these designated areas.

<u>Implementation</u>

LandLords

The LHC will conduct regular landlord outreach events to encourage property owners outside of areas of poverty or minority concentration to lease units to Housing Choice Voucher ("HCV") participants. Educational information will be provided to ensure that owners are familiar with the benefits of leasing to HCV Program and its advantages. These outreach strategies will include:

- Distributing printed materials about the program to property owners and managers
- Contacting property owners and managers by phone or in person
- Holding owner recruitment/information meetings at least once a year
- Participating in community based organizations comprised of private property and apartment owners and managers

Lansing Housing Commission Housing Choice Voucher De-concentration (HCV) Policy Policy No. 2010-5 Resolution 1113 Effective Date August 25, 2010 Revision Date November 22, 2016 Resolution 1256 Developing working relationships with owners and real estate brokers associations

HCV Participants

The Lansing Housing Commission will affirmatively inform participants of our jurisdiction coverage area at all orientation, and/or interviews. Housing Choice Voucher Participants will not be steered towards specific landlords or areas. Participants will receive information regarding the entire jurisdiction coverage area of the LHC, be advised of the HUD initiative to de-concentrate, and provide information which reflects areas of deconcentration and encouraged to make an informed housing decision.

LHC will monitor and adjust outreach strategies for effectiveness and adapt the strategies as appropriate.



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November 22, 2016

Lansing Housing Commission 419 Cherry St. Lansing, Michigan 48933

HONORABLE MEMBERS IN SESSION:

SUBJECT:

Approval of LHC's Updated Capitalization Policy-Resolution No. 1257

RECOMMENDATION:

Staff recommends adoption of Resolution No.1257, which authorizes Patricia Baines-Lake, acting in her capacity as Executive Director, to administer the Updated Capitalization Policy.

CONTACT PERSON:

Patricia Baines-Lake Executive Director (517) 372.7996

SUMMARY:

Approval of this resolution provides direction on determining what and how to capitalize, record, validate, identify and inventory capitalized Lansing Housing Commission ("LHC") assets.

BACKGROUND:

LHC staff worked with a former Fee Accountant to develop the initial Capitalization Policy which is compliant with HUD requirements and best practices. However, since that time there have been some changes in best practice. As a result LHC collaborated with the current Contract Finance Manager to address those best practices changes. The changes continue to allow LHC to capitalize equipment, buildings and its physical plant(s) in a manner that is most advantageous to bottom line

Significant changes include:

- Establishing \$5,000 or greater as the amount requiring capitalization for building improvements
- Requiring property tags on portable, relocatable, and movable items
- Clarifying all costs associated with placing the asset in service for its intended purpose or use are used to determine value
- Removing a specific reference to Fixtures as those two paragraphs are redundant
- Removing the reference to increased valuation as this is not a basis for changing the original capitalized value and
- Establishing the method for determining the fair market value of a donated asset as an appraisal or some other method.

FINANCIAL CONSIDERATION:

There are no financial considerations.

POLICY CONSIDERATIONS:

One of the major governance responsibilities of the Board is to set policy for LHC. Approval of this updated policy reflects the Board's responsibility to exercise that governance responsibility.

Respectfully Submitted,

Patricia Baines-Lake, Secretary to the Board Lansing Housing Commission

Page 2 of 2



Resolution No. 1257

Adopted By the Lansing Housing Commission

November 22, 2016

BE IT RESOLVED BY THE LANSING HOUSING COMMISSION:

Patricia Baines-Lake, acting in the capacity of Executive Director, is authorized to immediately administer Lansing Housing Commission's updated Capitalization Policy.

	Jony Baltimere Chair
Yeas	
Nays	
Abstentions	
Attest:	
Secretary	
For Clerk Use Only	

Resolution No. <u>1257</u> Date Adopted <u>11/22/2016</u>



1.

419 Cherry St., Lansing, MI 48933 Telephone: (517) 487-6550 Fax: (517) 487-6977

Lansing Housing Commission Policy No. 2014 Capitalization Policy and Valuation of Property and Equipment

Table of Contents

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- VI. Maintenance of Detailed Fixed Asset Ledgers
- VII. Capital Assets Defined

Policy Statement

- VIII. Posting and Reconciliation to General Ledger
- IX. Capitalization of Expenditures While Building
- X. Expenditures Capitalization vs Expense
- XI. Existence of Capital Assets
- XII. Valuation of Property

Lansing Housing Commission Capitalization Policy and Valuation of Property and Equipment

I. Policy Statement

The Lansing Housing Commission capitalizes property and equipment which in general, has a useful life of more than one year and unit value of \$2,500.00 or more for equipment and \$5,000 for building improvements. The evaluation of property or equipment, weather purchased or constructed, is based on cost. The cost is determined by the cash distributed, by the fair market value of any asset given in exchange, or by the present value of any liability incurred. If property or equipment is acquired by gift, the valuation is the fair market value at the date of receipt of the gift, if determinable. Otherwise, an appraised value is used.

II. Scope

This policy applies to all fixed assets purchased by the Lansing Housing Commission regardless of the source of funds. Accurate records shall be maintained of the cost and accumulated depreciation of property, physical plant, and equipment. The acquisition of capital assets should be organized to ensure that no unauthorized acquisitions have been made and that records of each acquisition are accurate, complete, and recorded in the appropriate period.

III. Initiation of Requisitions for Plant, Property, and Equipment

- a. Requisitions for Fixed asset additions should be initiated by the user divisions/departments and provided for in either their operating budgets or capital budget depending on the source of funds that will be used for the acquisition.
- b. Capital purchases in excess of \$100,000.00 shall be approved by the Board of Commissioners, during the budget process or by the Board approved budget revisions.
- Capital purchases under \$100,000.00 shall be approved by the Contracting Officer or delegate.
- d. Approved capital purchases, shall be made by Purchase order or Check Request and approved by the Initiating Division/Department Manager and the Executive Director.

IV. Receipt and Identification of Capital Assets

- a. When practical (portable, relocatable, and movable items) and equipment shall be identified upon receipt by the use of a pre-numbered tag.
- b. In addition:
 - The tag should be permanently affixed in a readily visible area.
 - ii. The property number on the tag should be recorded in the detailed fixed asset ledger.

V. Review of Purchase Price Variances

- a. For each capital item purchased, a comparison shall be made of the actual versus budgeted cost.
- Differences between budgeted and actual cost shall be explained by the initiating division/department director or purchasing officer and approved by the Executive Director.
- In addition, variances in excess of plus or minus 10 percent shall be explained to the Board of Commissioners.

VI. Maintenance of Detailed Fixed-Assets Ledgers

- Detailed fixed asset ledgers that are accurate and complete shall be maintained for the following classifications.
 - Land
 - II. Buildings
 - III. Building Improvements
 - IV. Furniture and Fixings Dwellings
 - V. Furniture and Fixings (COCC)
 - VI. Equipment Dwellings
 - VII. Equipment COCC
- b. The date of purchase, the asset's tag number, the cost, the location, and source of funding for the asset shall be recorded in the detailed fixed asset ledger.

VII. Capital Assets Defines

- a. Equipment Assets costing \$2,500.00 or more and building assets costing \$5,000 or more and that have useful lives of greater than one year shall be considered depreciable assets.
- b. Capital assets shall be carried in the accounting records at the original net acquisition cost. Less separate accounts for accumulated depreciation or depletion. Non-depreciable capital assets (e.g., land) shall be carried in the records at the original cost.
- c. Purchased items of property, physical plant, and equipment that meet the capitalization requirements are to be capitalized at the invoice price plus all charges incurred to prepare the assets for operation.
- d. Cost of acquisition or construction includes not only the contract or invoice price but also such cost as preliminary engineering studies and surveys. Legal fees to establish title, installation cost, sales tax, freight, labor, and material used in construction or installation.
- e. Cash discounts taken will be recorded as a reduction to the cost.

VIII. Postings and Reconciliation to General Ledgers

- a. Asset additions, disposals, and period depreciation shall be posted to the detailed ledger regularly.
- On a periodic basis, the detailed fixed asset ledger should be reconciled with the general ledger or asset cost and accumulated depreciation
- c. Any differences disclosed by the reconciliation should be investigated and resolved. The result of the reconciliation shall be reviewed and approved by finance before any adjustments to the account are recorded, such a review shall be evidenced by signature.

IX. Capitalization of Expenditures While Building

- a. Expenditures made by LHC while building a capital asset shall be capitalized.
- b. Expenditures such as those for materials, labor, engineering, supervision, employee salaries and expenses, legal expenses, insurances, and interest shall be capitalized as construction in progress until the project is completed and placed in service no depreciation should be taken on construction in progress.
- c. Periodically during construction, a comparison should be made between, projected and actual expenses incurred. Appropriate approvals should be obtained if cost will exceed budgets.

X. Expenditures-Capitalization vs Expense

- a. Repair expenses should be distinguished from expenditures for improvements, additions, renovations, alterations, and replacements.
- b. Expenditures are repair expenses if they do not materially add to the value of the property and do not materially prolong the life of the property.

Examples of repair expenses are:

- Replacing loose or damaged roof tiles.
- ii. Replacing broken glass.
- iii. Painting and decorating a common area.
- iv. Resurfacing a parking lot.
- v. Making temporary repairs to last less than one year.
- vi. Making minor repairs to fully depreciate assets.
- c. Repair costs that increase the value of property, prolong its life, or adapt it to new or different use are capital expenditures. If the life of the asset has been significantly extended, the remaining original cost and the repair cost should be depreciated over the new life.

Examples of repair expenditures that are capital expenditures are:

- i. Replacing floors.
- ii. Replacing a roof, thereby substantially prolonging its life.

- iii. Reconditioning machinery, thereby extending its life.
- iv. Replacing an auto's or trucks engine.
- v. Installing a new heating system.
- vi. Major renovations to the interior of a building, thereby prolonging its life.
- vii. Major renovations to the exterior of a building, thereby prolonging its life.
- d. Other expenditures that may be capitalized:
 - i. Land improvements that depreciate over time (e.g., parking lots)
 - Structural changes or altercations to LHC owned buildings, which become part of a building and increase its life or value.
 - iii. Significant improvements to property leased by the company
 - iv. improvements that add value to the leasehold (e.g., permanent office partitions)

XI. Existence of Capital Assets

- a. LHC shall conduct a physical count of all capital assets at least once every three years to ensure that all recorded assets exist and are in use for operations.
- b. An employee who is not responsible for the custody or record keeping of the assets, should conduct an actual count.
- c. The inventory of the assets on hand should be compared to the detailed ledger. Differences should be reviewed and approved, by the executive director or designee, before account adjustments are recorded. A signature should evidence such review.
- d. Significant differences should be explained to the Board of Commissioners.

XIII. Valuation of Property

Capitalization and Valuation of Property and Equipment

Property Accounting requires the inventory control and capitalization of appropriate expenditures for each of the following major asset classes.

Moveable Equipment (personal property)

Equipment

Equipment groups

Real Property

- Buildings (including fixtures)
- Construction in process
- · Improvements to land other than buildings
- Land

Leasehold Improvements

In the event it becomes applicable, improvements such as buildings and other structures, walkways, and permanently installed equipment located on property leased

Lansing Housing Commission
Capitalization Policy and Valuation of Property & Equipment
Policy No. 2014 Resolution No. 1212
Effective September 24, 2014
Revision Date November 22, 2016
Resolution 1257

to LHC shall be capitalized. Leasehold improvements shall be included under any major asset category except land and construction - in – process.

Permanent improvements to leased assets are those items which cannot be removed without causing substantial damage to the leased asset from which the leasehold improvement is removed. Assets which are merely located on leased property, rather than permanently installed, are recorded using the appropriate inventory tags with a location reference, and shall be listed as inventory accordingly in the General Ledger.

Moveable Equipment (Personal Property)

Moveable equipment for and controlled by individual pieces of equipment. All tangible personal property is, in general, considered moveable equipment if it has a useful life expectancy of one year or more and a unit value of \$2,500.00 or more. This includes additions or enhancements that increase the useful life or productivity of the equipment. An item of personal property is considered equipment if it meets the criteria:

- a. Has a useful life expectancy of one year or more. Articles that are excluded as equipment are those which by their nature have a useful life of less than one year, show a material change or appreciable depreciation upon the first usage.
- b. Has unit value of \$2,500.00 or more.
- c. Is complete in itself. Articles, which lose their identity or become part of something else, are excluded as individual items of equipment. They may, however, be an enhancement and thus change the value of an existing piece of equipment.
- d. Is not part of a group of equipment (see "Equipment Group" in this section).
- e. Is not permanently attached to the building or grounds of any LHC facilities as a fixture improvement.

Acquisition Valuation

Constructed - Valued at the total of all identifiable direct costs. Direct costs are to include labor, drawings, blueprints, component parts, materials, and supplies consumed in construction.

Gift – Valued at fair market value at the date of acquisition. The fair market value is usually determined by appraisals performed by outside experts, by a LHC employee or affiliate with expert knowledge about the asset(s), or by values established by courts for assets received from the estate of a donor.

Installation Cost – All costs associated with placing the asset in service for its intended purpose or use are included in the acquisition valuation.

Purchased – Valued at the net amount paid (invoice prices less all discounts). Freight should also be included if shown on the invoice, or if readily available on related freight

bills. Trade- in allowances are not deducted in determining the asset value. Finance charges are not included.

Disposal Valuation

Removal of Equipment – The value of equipment removed from inventory is the unit value carried on the account record less depreciation.

Equipment Groups

There are only two groups recognized:

- 1. Vehicles, (For Office or Maintenance Use)
- Non-dwelling Equipment Furniture

Maintenance Tools – Includes equipment and tools individually valued over \$2,500.00

Real Property

Buildings and Fixtures

Buildings - are permanent structures to house persons and/or personal property. The cost of building includes the cost of the structure itself plus the cost of all permanent equipment, components, and fixtures necessary for the intended use of the structure. Buildings are accounted for and controlled by individual building structures.

Improvements and Additions – An improvement or addition is the adding of something to the asset structurally, such as a fixture or a component that did not exist previously. When there is an improvement or addition of an asset, the increased value of the asset is capitalized.

Purchase or Donated – When buildings are purchased or acquired by gift, the valuation method is the same as any other asset and may require an appraisal to determine the fair market value of the asset being donated.

Construction – in – Process

The cost of buildings or other fixed assets (capital projects) that are under construction at a balance sheet date are included on the balance sheet as "construction – in – process." Construction – in – process represents a temporary capitalization of labor, materials and equipment of a construction project.

When the constructed asset is put into use, cost in construction – in – Process account are classified to one or more of the other major assets categories and corresponding reductions must be made to the construction – in – process account.

Depreciation is not calculated for assets under construction.

Accountability – Construction is accounted for by project and, when completed, costs are transferred to either buildings and/or improvements as applicable.

Valuation – the costs included in construction – in – process are the total project – to – date expenditures together with the related accounts payable, insurance premiums, interest and other related costs.

Improvements to Land other than Buildings

To prepare land for its intended use, additional acquisition cost may be encountered. These include roads, bridges, drainage systems, tunnels, power lines, walks, sanitation systems, sidewalks, paving, fences, curbs, approaches, landscaping, and similar item. All improvements are an integral part of the land and are necessary to prepare the land for its use. Improvements to land, other than buildings, are accounted for individually or as a single group or class within an entity. Improvements are valued at cost, at fair market value, or at an appraisal value as the situation may require.

Land – Land is defined as non-expendable, real property. It is ground to which LHC holds the title. Land is accounted for and controlled by tracts or parcels which are identified by their legal descriptions.

Acquisition Valuation

Assets Acquired Together - When land, buildings and improvements are acquired together the total cost is allocated among the individual assets on the basis of fair market value or appraisal.

Cost of Demolished Buildings – The decision to demolish a building at the time of site acquisition results in an assignment of the building's value and demolition cost to the cost of the land. This decision is based on the intended use of the acquired building. Any decision to demolish a building after site acquisition; results in the cost of demolition being assigned to the cost of new construction and the building being written off. If no new construction is intended, the demolition cost involved should be expensed.

Eminent Domain – Land acquired by eminent domain is valued at the amount of the award made to the landholders by the court. Other costs are the same as for purchased land.

Gift – When land is acquired by gift, the land cost is the fair market value at the time of acquisition. The fair market value is usually determined by appraisals performed by outside experts; by LHC employees with expert knowledge about the assets, or by values established by courts for assets received from the estate of a donor. The costs are the same as for purchased land.

Purchased – When land is purchased, the valuation includes the price of the land itself, any cost incurred in its acquisition, and any cost necessary to prepare the land for its intended use. This cost includes such items as legal, title, and brokers' fees; filing; clearing; and grading. Improvements such as streets, sidewalks, fences, etc., are included in the cost of improvements to land other than buildings.

Repairs, Maintenance, Remodeling, and Replacements

Repairs, maintenance, remodeling, and replacements are normally expensed and not capitalized.

Repairs and Maintenance - Repairs and maintenance are activities performed to obtain the expected service life of an asset. Repairs put an asset back into normal or expected operating condition. Maintenance keeps an asset in normal or expected operating condition on a regular basis.

Remodeling – Remodeling may increase the usefulness of an asset. If remodeling results in a significant increase in the usefulness or service life, the requirements shown in the "Buildings and Fixtures" or "Improvements to Land Other than Buildings," sections are used.

Replacements – The initial cost of fixtures and component parts of an asset are capitalized when acquired. Such fixtures and component parts may have a useful life that is less than the asset. When these fixtures and component parts are replaced, they are expensed. If the replacement results in a significant increase in the usefulness and service life of the asset, the "Buildings and Fixtures" or "Improvements to Land Other than Buildings," section is followed.



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November 22, 2016

Lansing Housing Commission 419 Cherry St. Lansing, Michigan 48933

HONORABLE MEMBERS IN SESSION:

SUBJECT:

Approval of LHC's Updated Employee Social Security Confidentiality Policy - Resolution No. 1258

RECOMMENDATION:

Staff recommends adoption of Resolution No.1258, which authorizes Patricia Baines-Lake, acting in her capacity as Executive Director or her designee, to administer the Updated Employee Social Security Confidentiality Policy.

CONTACT PERSON:

Patricia Baines-Lake Executive Director (517) 372.7996

SUMMARY:

Approval of this resolution provides direction on ensuring employee's social security number is maintained in confidential manner which represents best practices as of 2016.

BACKGROUND:

LHC staff reviewed the Social Security Confidentiality Policy which was originally adopted in 2010 to ensure either the standards set forth at that time continued to meet today's standards or to modify the policy appropriately. As a result, LHC reviewed industry practitioner's source documents to determining what if any changes were needed in LHC's policy. The changes recommended are grammatical. There have not been any significant industry standard changes in the security of Social Security numbers since LHC's original policy was developed. However, most industries require employees to sign an acknowledgement of the policy. As such LHC's policy amendment requests that addition.

FINANCIAL CONSIDERATION:

There are no financial considerations.

POLICY CONSIDERATIONS:

One of the major governance responsibilities of the Board is to set policy for LHC. Approval of this updated policy reflects the Board's responsibility to exercise that governance responsibility.

Respectfully Submitted,

Patricia Baines-Lake, Secretary to the Board

Lansing Housing Commission



Resolution No. 1258

Adopted By the Lansing Housing Commission

November 22, 2016

BE IT RESOLVED BY THE LANSING HOUSING COMMISSION:

Patricia Baines-Lake, acting in the capacity of Executive Director, is authorized to immediately administer Lansing Housing Commission's updated Employee Social Security Confidentiality Policy.

77	Chair
Yeas	
Nays	
Abstentions	
Attest:	
Secretary	
For Clerk Use Only	

Resolution No. <u>1258</u>
Date Adopted 11/22/16

1- Bill



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Lansing Housing Commission 2009-11 Employee Social Security Confidentiality Policy

General Policy

LHC, as it relates to the social security numbers of its employees, shall:

- Maintain the confidentiality of the social security numbers that it receives and maintains in the ordinary course of business.
- Limit the internal use to those functions where the use of the social security number is the only reliable method available to ensure the correct employee has been identified.
- Limit access, whether in hard copy or electronic format, to those persons within LHC who have a need to access that information.
- Properly dispose of documents that contain social security numbers to ensure their confidentiality.
- Prohibit the unlawful disclosure of social security numbers by its employees.

A. Definitions

The following words and/or phrases shall have the following meaning for purposes of this policy only:

- "Mailed" means delivered by United States mail or other delivery service that does not require the signature of recipient indicating actual receipt.
- "Publicly Display" means to exhibit, hold up, post, or make visible or set out for open view, including, but not limited to, open view on a desk, computer device, computer network, website, or other electronic medium or device, to members of the public or in a public manner.
- "Title IV-D Agency" means the agency in Michigan performing child support and parenting time enforcement functions including an office of the friend of the court or a prosecuting attorney and it includes a person performing those functions under contract with the Title IV-D agency.

B. Prohibited Activities

Neither LHC, nor an employee on behalf of LHC, shall intentionally do any of the following with the social security number of a LHC employee:

- Publicly Display all or more than four (4) sequential digits of the social security number.
- Visibly print all or more than four (4) sequential digits of the social security number on any identification badge, card or membership card.
- Require an employee to use or transmit all or more than four (4) sequential digits of his or her social security number over the Internet, Intranet or a computer system or network unless the connection is secure or the transmission is encrypted.
- Require an employee to use or transmit all or more than four (4) sequential
 digits of his or her social security number to gain access to an Internet or
 Intranet website or a computer system or network unless the connection is
 secure, the transmission is encrypted, or a password or other unique personal
 identification number or other authentication device is also required to gain
 access to the Internet, Intranet or computer system or network.
- Include all or more than four (4) sequential digits of the social security number in or on any document or information Mailed or otherwise sent to an employee if it is visible on or, without manipulation, from outside of the envelope or packaging.
- Include all or more than four (4) sequential digits of the social security number in any document or information Mailed to a person, unless any of the following apply:
- State or federal law, rule, regulation, or court order or rule authorizes,
- Permits, or requires that a social security number appear in the document.
- The document is sent as part of an application or enrollment process initiated by the employee.
- The document is sent to establish, confirm the status, service, amend, or terminate an account, contract, lease, policy, employee, or health insurance benefit.
- The document or information is Mailed by or at the request of an employee whose social security number appears in the document or information.
- The document or information is Mailed in a manner or for a purpose consistent with the Health Insurance Portability and Accountability Act (HIPAA) or other applicable law or regulation.

C. Allowed Activities

Use of all or more than four (4) sequential digits of an employee social security number is permissible under the following circumstances:

 A use of all or more than four (4) sequential digits of a social security number that is authorized or required by state or federal statute, rule, or

- regulation, by court order or rule, or pursuant to legal discovery or process.
- Providing all or more than four (4) sequential digits of a social security number to a Title IV-D Agency, law enforcement agency, court, or prosecutor as part of a criminal investigation or prosecution.
- An administrative use in the ordinary course of LHC business, to do any of the following:
- Verify an employee identity or for similar administrative purposes related to an account, transaction, service, or employment or related to a proposed account, transaction, service, or employment.
- Investigate an employee claim, credit, or criminal history or driving history.
- Detect, prevent, or deter identity theft or another crime.
- Lawfully pursue or enforce LHC's legal rights, including, but not limited to, an audit, collection, investigation, or transfer of an employee benefit, debt, claim, receivable, or account or an interest in a receivable or account.
- Provide or administer employee or health insurance benefits, claims, or retirement programs.
- Use of all or more than four (4) digits of a social security number as a primary account number provided LHC began the use before March 1, 2005, and the use is ongoing, continuous and in the ordinary course of business.

C. Disposition of Documentation Containing Social Security Numbers

All documents and/or electronic media containing employee social security number shall be disposed of only by shredding or burning as appropriate for the nature of the media. No documents and/or electronic media containing social security numbers shall be disposed of in any other manner

D. Penalties for Violation of Policy

Employees who violate this policy may be subject to Disciplinary Action up to and including termination.

Lansing Housing Commission 1010 Mt. Vernon Park Balance Sheet for October 2016

		Period Amount	Balance
ASSETS			
1010-0000-111101	General Fund Checking	-	-
1010-0000-111102	Cash-Security Deposits	-	15,825.00
1010-0000-111111	Chase Checking	(700,632,81)	767,978.99
1010-0000-112200	Accounts Receivable	647.80	13,152.20
1010-0000-112201	Allowance for Doubtful Accounts	632.10	(0.50)
1010-0000-112500	Accounts Receivable HUD	-	-
1010-0000-112954	Accounts Receivables-Misc	(6,358.41)	-
1010-0000-114500	Accrued Interest Receivable	-	374.08
1010-5005-115700	Intercompany	726,382.17	(34,115.39)
1010-0000-116201	Investments Savings	*	127,313.50
1010-0000-121100	Prepaid Insurance	(4,132.00)	41,904.08
1010-0000-140000	Land	-	245,012.00
1010-3000-144000	Construction in Progress	•	912,553.82
1010-0000-146000	Dwelling Structures	•	10,175,717.75
1010-1010-146000	Dwelling Structures	-	501,502.00
1010-0000-146500	Dwelling Equipment - Ranges &	•	399,731.70
1010-1010-146500	Dwelling Equipment - Ranges &	-	27,589.00
1010-3000-146500	Dwelling Equipment - Ranges &		8,823.96
	Accumulated Depreciation-Build	-	(8,651,128.48)
	Accumulated Depreciation-Build	-	(59,076.00)
	Accumulated Depreciation-Equip	-	(3,250.00)
	Deferred Outflow - MERS	-	111,543.00
TOTAL ASSETS		16,538.85	4,601,450.71
LIABILITIES			
1010-0000-200000		-	277,912.00
1010-0000-200300	•		442,922.00
1010-0000-211100		10,290.72	13,131.71
	Tenant Security Deposits	(792.70)	27,267.30
1010-0000-211999		(287.00)	5,615.98
1010-0000-212000	•	-	(651.70)
	Accrued Comp Absences - Curr	•	2,609.52
	Payment in Lieu of Taxes	10,848.00	30,754.62
	Accrued Comp Absences - non curr	•	14,787.31
	Accrued Def'd Interest MSHDA	-	9,193.67
	Note Payable Non Curr - PNC	(4,746.26)	461,096.35
	Note Payable - Curr - PNC		28,660,14
TOTAL LIABILITIES		15,312.76	1,313,298.90
EQUITY			
1010-0000-280100	Invest C	-	2,433,904.00
	Unrestricted Net Assets		443,085.50
	Income and Expense Clearing	1,226.09	(1,035,012.02)
	Income and Expense Clearing	1,220,00	(77.99)
	Income and Expense Clearing	_	(320.14)
	Income and Expense Clearing	_	(19,356.80)
	Income and Expense Clearing	-	1,465,929,26
TOTAL EQUITY	moone and Expense orearing	1,226.09	3,288,151.81
TOTAL LIABILITES & E	EQUITY	16,538.85	4,601,450.71

Lansing Housing Commission 1020 Hildebrandt Park Balance Sheet for October 2016

	Period Amount	Balance
ASSETS		
1020-0000-111101 General Fund Checking	-	-
1020-0000-111102 Cash-Security Deposits	h-	23,624.00
1020-0000-111111 Chase Checking	179,667,65	327,818.13
1020-0000-112200 Accounts Receivable	(191.18)	13,026.63
1020-0000-112201 Allowance for Doubtful Accounts	49.94	(160.06)
1020-0000-112500 Accounts Receivable HUD	•	-
1020-0000-114500 Accrued Interest Receivable		374.08
1020-5005-115700 Intercompany	(139,782.93)	34,893,29
1020-0000-116201 Investments Savings	-	127,313.50
1020-0000-121100 Prepaid Insurance	(3,635,00)	36,751.09
1020-0000-140000 Land	-	389,091.00
1020-3000-144000 Construction in Progress	103,411.92	1,054,708.38
1020-0000-146000 Dwelling Structures	-	13,258,687.96
1020-1020-146000 Dwelling Structures	-	640,279.00
1020-0000-146500 Dwelling Equipment - Ranges &	-	106,438.65
1020-1020-146500 Dwelling Equipment - Ranges &		242,488.00
1020-0000-148100 Accumulated Depreciation-Build	-	(10,849,545.45)
1020-1020-148100 Accumulated Depreciation-Build	-	(75,427.00)
1020-1020-148300 Accumulated Depreciation-Equip	•	(28,567.00)
1020-0000-150300 Deferred Outflow - MERS		93,411.00
TOTAL ASSETS	139,520.40	5,395,205.20
LIABILITIES		
1020-0000-200000 OPEB Liability	_	145,475.00
1020-0000-200300 Pension Liability	_	370,918.00
1020-0000-211100 Accounts Payable	17.312.82	17,132.82
1020-0000-2111400 Tenant Security Deposits	(982.00)	29,671.19
1020-0000-211999 Tenant Refunds	316.00	7,285.37
1020-0000-211999 Teriair Refunds	\$10.00	(444.92)
1020-0000-212000 Accruet Payloli 1020-0000-213400 Utility Accrue!	•	0.01
1020-0000-213400 Othly Accrear 1020-0000-213500 Accreed Comp Absences - Curr	"	653.80
1020-0000-213700 Payment in Lieu of Taxes	8,306.00	30,795,76
	8,300.00	3,704.88
1020-0000-214000 Accrued Comp Absences - non curr	(7.010.42)	762,431,47
1020-0000-260600 Note Payable Non Curr - PNC	(7,910.43)	47,399.47
1020-0000-260601 Note Payable - Curr - PNC TOTAL LIABILITIES	17.042.39	1,415,022.85
, A thin military i line	11,74,121,44	111.41482140
EQUITY		2.764.920.00
1020-0000-280100 Invest C	•	3,764,889.00
1020-0000-280500 Unrestricted Net Assets	+50 479 04	(84,554.50)
1020-0000-282000 Income and Expense Clearing	122.478.01	(590,983.26)
1020-1020-282000 Income and Expense Clearing	-	(45,146.00)
1020-3000-282000 Income and Expense Clearing	100 470 04	935,977.11
TOTAL EQUITY	122.478.01	3,980,182.35
TOTAL LIABILITES & EQUITY	139,520.40	5,395,205.20

Lansing Housing Commission 1080 LaRoy Froh Townhomes Balance Sheet for October 2016

		Period Amount	Balance
ASSETS			
1080-0000-111101	General Fund Checking	•	-
1080-0000-111102	Cash-Security Deposits	-	28,261.00
1080-0000-111111	•	359,517.15	1,143,097.08
1080-0000-112200	Accounts Receivable	(3,550.56)	6,002.15
1080-0000-112201	Allowance for Doubtful Accounts	(1,235.00)	(1,743,69)
1080-0000-112500	Accounts Receivable HUD	-	-
1080-0000-114500	Accrued Interest Receivable	-	374.08
1080-5005-115700	Intercompany	(377,830.58)	(5,016.47)
1080-0000-116201	Investments Savings	-	127,313.50
1080-0000-121100	Prepaid Insurance	(4,996.00)	50,365.45
1080-0000-140000	Land	-	499,084.00
1080-0000-144000	Construction in Progress	40,710.97	33,657.97
1080-3000-144000	Construction in Progress	112,661.08	716,167.84
1080-0000-146000	Dwelling Structures	-	12,266,051.84
1080-1080-146000	Dwelling Structures	•	520,795.00
	Dwelling Equipment - Ranges &	-	98,932,65
	Accumulated Depreciation-Build		(9,656,100.52)
	Accumulated Depreciation-Build	-	(61,351.00)
	Deferred Outflow - MERS	-	120,772.00
TOTAL ASSETS		125,277.06	5,886,662.88
LIABILITIES			
1080-0000-200000	OPEB Liability	-	234,250,00
1080-0000-200300	Pension Liability	-	479,564.00
1080-0000-211100	Accounts Payable	113,465.60	114,148.89
1080-0000-211400	Tenant Security Deposits	221.00	35,658.00
1080-0000-211999	Tenant Refunds	472.28	3,085,50
1080-0000-212000	Accrued Payroll	₩	(581.19)
1080-0000-213400	Utility Accrual	-	0.01
1080-0000-213500	Accrued Comp Absences - Curr	~	1,287.49
1080-0000-213700	Payment in Lieu of Taxes	9.238.00	29,975.66
	Accrued Comp Absences - non curr	-	7,295,79
	Note Payable Non Curr - PNC	(4,672,67)	443,091.74
	Note Payable - Curr - PNC	•	27,557.83
TOTAL LIABILITIES		118,724.21	1,375,333.72
			.,,
EQUITY			
1080-0000-280100	Invest C	-	4,031,104.00
1080-0000-280500	Unrestricted Net Assets	-	447,889,50
1080-0000-282000	Income and Expense Clearing	6,552.85	(571,539.79)
1080-1080-282000	Income and Expense Clearing	-	(26,635,00)
1080-3000-282000	Income and Expense Clearing	<u> </u>	630,510.45
TOTAL EQUITY		6,552.85	4,511,329.16
TOTAL LIABILITES &	FOUITY	125,277.06	5,886,662,88
I O I AL LIADILI LO GI	Later	147,211.00	0,000,002.00

Lansing Housing Commission 1090 South Washington Park Balance Sheet for October 2016

ASSETS 1090-0000-111101 General Fund Checking 1090-0000-111102 Cash-Security Deposits 1090-0000-111111 Checking 1090-0000-112200 Accounts Receivable 1090-0000-112201 Allowance for Doubtful Accounts 1090-0000-112500 Accounts Receivable HUD 1090-0000-114500 Accrued Interest Receivable 1090-5005-115700 Intercompany 1090-0000-116201 Investments Savings 1090-0000-12100 Prepaid Insurance 1090-0000-140000 Land 1090-3000-144000 Construction in Progress	648.00 70,883.47 3,147.89 753,33 - (68,896.32) (2,788.00)	20,054.08 814,636,42 3.122.80 (0.15) 374.08 (4.586.97) 127,313.51 28,268.43 231,584.00 17,730.43
1090-0000-111102 Cash-Security Deposits 1090-0000-111111 Chase Checking 1090-0000-112201 Accounts Receivable 1090-0000-112201 Allowance for Doubtful Accounts 1090-0000-112500 Accounts Receivable HUD 1090-0000-114500 Accrued Interest Receivable 1090-5005-115700 Intercompany 1090-0000-116201 Investments Savings 1090-0000-121100 Prepaid Insurance 1090-0000-140000 Land	70,883.47 3,147.89 753,33 - (68,896,32)	814,636,42 3,122,80 (0.15) 374,08 (4,586,97) 127,313,51 28,268,43 231,584,00 17,730,43
1090-0000-111111 Chase Checking 1090-0000-112200 Accounts Receivable 1090-0000-112201 Allowance for Doubtful Accounts 1090-0000-112500 Accounts Receivable HUD 1090-0000-114500 Account Receivable HUD 1090-5005-115700 Intercompany 1090-0000-116201 Investments Savings 1090-0000-121100 Prepaid Insurance 1090-0000-140000 Land	70,883.47 3,147.89 753,33 - (68,896,32)	814,636,42 3,122,80 (0.15) 374,08 (4,586,97) 127,313,51 28,268,43 231,584,00 17,730,43
1090-0000-112200 Accounts Receivable 1090-0000-112201 Allowance for Doubtfut Accounts 1090-0000-112500 Accounts Receivable HUD 1090-0000-114500 Accrued Interest Receivable 1090-5005-115700 Intercompany 1090-0000-116201 Investments Savings 1090-0000-121100 Prepaid Insurance 1090-0000-140000 Land	3,147.89 753,33 - (68,896.32)	3,122,80 (0,15) 374,08 (4,586,97) 127,313,51 28,268,43 231,584,00 17,730,43
1090-0000-112201 Allowance for Doubtful Accounts 1090-0000-112500 Accounts Receivable HUD 1090-0000-114500 Accrued Interest Receivable 1090-5005-115700 Intercompany 1090-0000-116201 Investments Savings 1090-0000-121100 Prepaid Insurance 1090-0000-140000 Land	753,33 - - (68,896,32)	(0.15) 374.08 (4.586.97) 127,313.51 28,268.43 231,584.00 17,730.43
1090-0000-112500 Accounts Receivable HUD 1090-0000-114500 Accrued Interest Receivable 1090-5005-115700 Intercompany 1090-0000-116201 Investments Savings 1090-0000-121100 Prepaid Insurance 1090-0000-140000 Land	(68,896.32)	374.08 (4,586.97) 127,313.51 28,268.43 231,584.00 17,730.43
1090-0000-114500 Accrued Interest Receivable 1090-5005-115700 Intercompany 1090-0000-116201 Investments Savings 1090-0000-121100 Prepaid Insurance 1090-0000-140000 Land	- · · · ·	(4,586,97) 127,313,51 28,268,43 231,584,00 17,730,43
1090-5005-115700 Intercompany 1090-0000-116201 Investments Savings 1090-0000-121100 Prepaid Insurance 1090-0000-140000 Land	- · · · ·	(4,586,97) 127,313,51 28,268,43 231,584,00 17,730,43
1090-0000-116201 Investments Savings 1090-0000-121100 Prepaid Insurance 1090-0000-140000 Land	- · · · ·	127,313,51 28,268,43 231,584,00 17,730,43
1090-0000-121100 Prepaid Insurance 1090-0000-140000 Land	(2,788,00)	28,268.43 231,584.00 17,730.43
1090-0000-140000 Land	(2,788,00) - - - -	231,584.00 17,730.43
The state of the s	· · · · · · · · · · · · · · · · · · ·	17,730.43
1090-2000-144000 Construction in Progress	- -	·
1030-3000-144000 Constituction It 1 Togress	-	10.541.044.56
1090-0000-146000 Dwelling Structures		
1090-1090-146000 Dwelling Structures		118,722,00
1090-0000-146500 Dwelling Equipment - Ranges &	-	241,669,71
1090-0000-148100 Accumulated Depreciation-Build	-	(8,238,999.65)
1090-1090-148100 Accumulated Depreciation-Build	-	(13,992.00)
1090-0000-150300 Deferred Outflow - MERS	-	111,315,00
TOTAL ASSETS	3,748.37	3,998,256.25
LIABILITIES		
1090-0000-200000 OPEB Liability	-	144,718,00
1090-0000-200300 Pension Liability	-	442,016.00
1090-0000-211100 Accounts Payable	8,791,49	9,973.99
1090-0000-211400 Tenant Security Deposits	1,056.00	25,097,00
1090-0000-211999 Tenant Refunds	(0,28)	7,451.02
1090-0000-212000 Accrued Payroll	-	(501,05)
1090-0000-213500 Accrued Comp Absences - Curr	-	1,536.79
1090-0000-213700 Payment in Lieu of Taxes	5.985.00	21,308,47
1090-0000-214000 Accrued Comp Absences - non curr	-	8,708.50
1090-0000-260600 Note Payable Non Curr - PNC	(1,067,00)	106,477.01
1090-0000-260601 Note Payable - Curr - PNC	-	6,613,88
TOTAL LIABILITIES	14,765.21	773,399,61
EQUITY		
1090-0000-280100 Invest C	_	3,083,846,00
1090-0000-280500 Unrestricted Net Assets	_	117,903,50
1090-0000-282000 Income and Expense Clearing	(11,016,84)	(313,170.28)
1090-1090-282000 Income and Expense Clearing	(11,010,04)	(6,072,00)
1090-3000-282000 Income and Expense Clearing	_	342,349.42
TOTAL EQUITY	(11,016,84)	3,224,856.64
TOTAL LIABILITES & EQUITY	3,748.37	3,998,256.25

Lansing Housing Commission 5005 Central Office Cost Center Balance Sheet for October 2016

		Period Amount	Balance
ASSETS			
5005-0000-111105	LHC-Payroll Account	(10,004.35)	22,876.33
5005-0000-111111	Chase Checking	231,359.48	709,149.21
5005-0000-111115	Chase-Paryroll Acct.	· -	3,226.36
5005-0000-112954	Accounts Receivables-Misc	-	51,000.00
5005-1010-115700		(726,382.17)	34,115.39
5005-1020-115700	Intercompany	139,782,93	(34,893.29)
5005-1030-115700	Intercompany	-	•
5005-1060-115700	Intercompany	-	-
5005-1080-115700		377.830.58	5,016,47
5005-1090-115700		68,896.32	4,586.97
5005-4001-115700		-	879,491.00
5005-8001-115700		(11,073.67)	(69,487,61)
5005-8002-115700	, ,	(66,010.36)	82,186.07
5005-8004-115700		-	,
5005-8005-115700	• •	(4,695.57)	(52,234.06)
5005-8010-115700		1,608.48	73,077.25
5005-8020-115700		-	2,604,20
5005-8021-115700		-	20,660.01
5005-9101-115700		_	48,775.87
5005-0000-121100		(113.00)	19.152.64
5005-0000-140000	•	(113.00)	190,000,00
	Dwelling Structures	_	720,763.72
5005-0000-146500	Dwelling Equipment - Ranges &	-	388,030.26
6005-0000-140000	Accumulated Depreciation-Build	•	(773,927.83)
5005-0000-150102		-	205,507.00
	Deferred Outflow - MERS	-	78,095.00
TOTAL ASSETS	Described Gatalow - WEI (G	1,198.67	2,607,770.96
TOTAL AGGLIG		1,130.01	x,001,110.30
LIABILITIES			
5005-0000-200000	OPEB Liability	-	137,130,00
5005-0000-200300	Pension Liability	-	310,102.00
5005-0000-211100	Accounts Payable	16,318.38	16,318.38
5005-0000-211704	Health Insurance W/H	395.24	1,143.01
5005-0000-212000	Accrued Payroll	-	(817.85)
5005-0000-213500	Accrued Comp Absences - Curr	-	5,198.82
5005-0000-214000	Accrued Comp Absences - non curr	-	29,459.97
5005-0000-260700	Note Payable Non Curr - Davenport	(8,060.70)	455,932.02
5005-0000-260701	Note Payable - Curr - Davenport		47,000.00
TOTAL LIABILITIES		8,652.92	1,001,466.35
EQUITY			
5005-0000-280100	Invest C	_	262,161.00
	Unrestricted Net Assets	- -	322,679.00
	Income and Expense Clearing	(7,454.25)	1,255,371.32
	Income and Expense Clearing	(7,404.20)	(233,906,71)
TOTAL EQUITY	moorne and Expense Clearing	(7,454.25)	1,606,304.61
TOTAL LIABILITES &	EQUITY	1,198.67	2,607,770.96

Lansing Housing Commission Housing Choice Voucher Balance Sheet for October 2016

		Period Amount	Balance
ASSETS			
8001-0000-111111	Chase Checking	8,848,83	456,989,56
8002-0000-111111	Chase Checking	11,167,54	1,250,306,77
8004-0000-111111	Chase Checking	-	-
8002-0000-112954	Accounts Receivables-Misc	-	-
8001-5005-115700	Intercompany	11,073.67	69,487.61
8002-5005-115700	Intercompany	66,010,36	(82,186,07)
8004-5005-115700	Intercompany	-	(293, 299.67)
8001-0000-121100	Prepaid Insurance	(1,373.00)	13,732.26
8001-0000-146500	Dwelling Equipment - Ranges &	-	27,596.00
8001-0000-148100	Accumulated Depreciation-Build	_	(26,891.06)
8002-0000-148100	Accumulated Depreciation-Build	-	
8001-0000-150300	Deferred Outflow - MERS	_	114,985.00
TOTAL ASSETS		95,727.40	1,630,720.40
LIABILITIES			
8001-0000-200000	OPER Liability	_	392,278,00
8001-0000-200300		_	456,586,00
8001-0000-211100	· · · · · · · · · · · · · · · · · · ·	15,105,08	15,105,08
8002-0000-211100	•	-	-
8002-8002-211100		_	125,00
8001-0000-212000		_	(759,30)
	Accrued Comp Absences - Curr	_	1,590,87
	Accrued Comp Absences - non curr	_	9,014,90
TOTAL LIABILITIES	reduced compressions - non-com-	15,105,08	873,940,55

EQUITY			(888.017.00)
	Unrestricted Net Assets		(322,247.00)
	Income and Expense Clearing	3,444.42	107,499.74
	Income and Expense Clearing	•	(1,038.20)
	Income and Expense Clearing	*	(2,130.72)
8002-0000-260100		-	3,047.00
	Restricted Net Assets	-	152,357.00
	Unrestricted Net Assets	•	453,953.00
	Income and Expense Clearing	77,177.90	25,655,309.23
	Income and Expense Clearing	-	(25,096,670,53)
	Income and Expense Clearing		(293,299,67)
TOTAL EQUITY		80,622,32	656,779,85
TOTAL LIABILITES & E	EQUITY	95,727.40	1,530,720.40

Lansing Housing Commission Budget vs. Actual Mt. Vermon For the Period Ending October 31, 2016

	ΥTD	YTD Amount	Ĕ	YTD Budget	Ę	YTD Variance	Begin January 2017 Prior YTD Actual (N/A)	Ā	Annual Budget	ŭ.	Remaining Budget
Tenant Rental Revenue Tenant Revenue - Other	₩	144,407	6 9	144,260	₩	147		673	432,780	₩	288,520
Total Tenant Revenue	€7	151,803	₩	149,507	€	2,296		₩	449,648	\$	300,141
HUD PHA Operating Grants CFP Operational Income		285,782		318,744		(32,962)			956,232		637,488
Fraud Recovery and Other		3,235		4,829		(1,594)			13,516		8,687
Total Operating Revenue	₩	553,017	t/)	473,080	₩	79,937		₩	1,419,396	æ	946,316
Administrative Salaries	v	73. 26.	•	22.045	ŧ	(40.078.03)		t	24	6	000000000000000000000000000000000000000
Auditing Fees	.	200'0)	373)	(373)		+	97, 180,00	₽	00,000,00
Management Fees		72,080		35,666		36.414			106,998		71,332
Bookkeeping Fees		5,919		5,760		159			17,280		11,520
Employee Benefits Contributions - Admin		900'6		11,897		(2.891)			35,092		23,195
Office Expenses		14,894		11,545		3,349			32,522		20,977
Legal Traval		4,272		9,649		(5,377)			27,320		17,671
Other		10.752		, 4		, s			- 4 500		
Care: Tenant Services - Other		25,732		4,600		0,232			7,500		- 8
Water		23.559		37.912		(14.353)			285.80		90,000
Electricity		7.916		14,452		(6.536)			48.456		34,004
Gas		4,296		7,312		(3,016)			53,496		46,184
Other Utilities Expense		59		5,336		(5,307)			5,336		. 1
Ordinary Maintenance and Operations - Labor		28,662		54,458		(25, 796)			157,658		103,199
Ordinary Maintenance and Operations - Materix	<u>بدر</u>	37,532		27,920		9,612			83,720		55,800
Ordinary Maintenance and Operations - Contra	сi	63,329		906'99		(3,577)			197,741		130,835
Employee Benefits Contributions - Ordinary		14,836		20,512		(5,676)			60,434		39,922
Protective Services - Other Contract Costs		808		780		24			2.340		1,560
Property Insurance		10,853		10,527		327			31,580		21,053
Liability Insurance		4,261		4,301		(41)			12,904		8,603
Workers Compensation		2,906		2,036		870			6,108		4,072
All Other Insurance		629		758		(6 <u>/</u>			2,274		1,516
Other General Expenses		18,141		10,512		7,629			31,536		21,024
Compensated Absences				1		•			•		•
Payment in Lieu of Taxes		10,848		7,529		3,319			21,561		14,032
Bad debt - Tenant Rents		1,842		877		965			2,629		1,752
Interest Expense		8,404		6,739		1,665			19,830		13,091
Total Operating Expenses	(9	381,731	€7	396,502	69	(14,771)		€>	1,173,322	↔	776,821
Net Income (Loss)	€9	171,286	₩	76,578	₩	94,708		€9	246,073	43	169,495

Lansing Housing Commission Budget vs. Actual Hildebrandt For the Period Ending October 31, 2016

	YTD Amount	۶	YTD Budget	¥	YTD Varlance	Begin January 2017 Prior YTD Actual (N/A)	An	Annual Budget	œ	Remaining
Tenant Revenue Tenant Revenue - Other	\$ 137,551	₩.	146,728	↔∍	(9,177)	(Cana)	€9-	440,184	64	293,456
Total Tenant Revenue	\$ 146,485	Б	156,564	မ	(10,079)		₩	468,508	84	311,944
HUD PHA Operating Grants CFP Operational Income	377,794		421,372		(43,578)			1,264,116		842,744
Fraud Recovery and Other	1,497		3,173		(1,676)			7,332		4,159
Total Operating Revenue	\$ 648,672	6-7	581,109	so	67,563		φ.	1,739,956	↔	1,158,847
Administrative Salaries	\$ 24.750	69	30.052	69	(5.302)		65	86.818	4	768 768
Auditing Fees		•	373	•	(373))	8,373)	000
Management Fees	78,489		38,824		39,666			116.472		77.648
Bookkeeping Fees	6,443		6,270		173			18,810		12.540
Employee Benefits Contributions - Admin	7,851		066'9		861			20,451		13,462
Office Expenses	16,717		9,252		7,465			35,393		26,141
Legal Tranel	4,967		9,060		(4,093)			23,962		14,902
Other	1 234		200		(301)			040 040		632
Tenant Services - Other	2.185		200		185			10,080		2,040
Water	31,298		29,736		1.562			89.208		59 472
Electricity	18,780		06'6		8,850			29,790		19,860
Gas	2,909		000'9		(3,091)			41.500		35,500
Other Utilities Expense	•		1		•			11,208		11,208
Ordinary Maintenance and Operations - Labor	32,215		44,835		(12,620)			131,157		86,322
Ordinary Maintenance and Operations - Material	42,097		40,020		2,077			123,060		83,040
Ordinary Maintenance and Operations - Contrac	64,496		66,544		(2,048)			229,255		162,711
Employee Benefits Contributions - Ordinary	12,767		21,203		(8,436)			62,821		41,618
Protective Services - Other Contract Costs	1,229		1,228		-			3,684		2,456
Property Insurance	9,671		9,402		569			28,206		18,804
Liability Insurance	3,531		3,502		29			10,506		7,004
Workers Compensation	1,061		1.224		(163)			3,672		2,448
All Other Insurance	665		758		(83)			2,274		1,516
Other General Expenses	25.428		42,556		(17,128)			127,668		85,112
Compensated Absences								•		,
Payment in Lieu of Taxes	8,306		9,601		(1,295)			25,505		15,905
Bad debt - Tenant Rents	920'9		3,960		2,116			11,880		7,920
Interest Expense	14,006		11,231		2,775			33,049		21,818
Total Operating Expenses	\$ 417,188	₩	409,907	₩,	7,281		₩	1,291,450	€9	881,543
Net Income (Loss)	\$ 231,483	₩	171,201	છ	60,282		69	448,506	€9	277,304
							l			

Lansing Housing Commission Budget vs. Actual LaRoy Froh For the Period Ending October 31, 2016

tts \$ 13 13 14 15 15 15 15 15 15 15		\$ (5,723) \$ (7,121) \$ (2,121) \$ (39,590) \$ (22,928) \$ (350) \$ (350) \$ (1,531) \$ (1,531) \$ (1,333) \$ (2,975)	(5) (5) (5) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	\$ 441,420 \$ 22,807 \$ 434,227 1,148,400 1,148,400 \$ 8,340 \$ 88,751 8,350 112,571 18,180 27,488 43,308 112,571 18,996 1,270	м м м м	3/27/8/ 8 S 2/27/4
Fernant Revenue \$ 138,322 THA Operating Grants 343,211 Pper attional Income 127,995 Recovery and Other 2,994 Pper atting Revenue \$ 612,521 Signature Salaries \$ 7,212 Ig Fees 7,828 Fees Benefits Contributions - Admin 14,171 Expenses 6,083 Expenses 6,083 Expenses 1,100 Expenses 6,083 Expenses 6,083 Utilities Expense 1,100 City 1,161 Ity Maintenance and Operations - Labor 33,622 Iny Maintenance and Operations - Contract 15,60 Iny Maintenance and Operations - Contract 15,509 Insurance 4,439 Insurance 1,707 Internance 4,439 Insurance 4,439 Insurance 1,061 Insurance 4,439 Insurance 803 General Expenses 29,031 Insurance 20,201<			3 a a a a a a a a a a a a a a a a a a a	8 11 021 8 11 C 2 4 4 1	ω	765,600 6,185 6,185 58,046 8,000 75,047 12,120 18,1
## Operating Grants	382,800 2.15 2.156 39,338 37,524 6,060 9,359 14,410 6,332 381		(a) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	8 11 2 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	φ.	765,600 6,185 6,185 75,047 12,120 18,129 12,664 889
Secovery and Other 2,994	2.156 530,398 30,706 350 37,524 6,060 9,359 14,410 6,332 381			8 11 2 4 4 1	<i>ω</i>	6,185 0,080,569 58,046 8,000 75,047 12,120 18,129 28,898 12,664 889
Strating Revenue \$ 612,521	30,398 30,706 37,524 6,060 9,359 14,410 6,332 381		3 (2) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	7	м м	58,046 8,000 75,047 12,120 18,129 28,898 12,664 889
istrative Salaries \$ 27,212 Ig Fees Fement Fees Fement Fees Feping Fees Seping Fees Seping Fees Seping Fees Seping Fees Seping Fees T, 928 T, 928 T, 171 F, 929 T, 171 F, 102 T, 103 T, 104 T, 104 T, 105 T, 105 T, 106 T,	30,706 350 37,524 6,060 9,359 14,410 6,332		₩ Ç Q W Ç Q W	-		58,046 8,000 75,047 12,120 18,129 28,898 12,664 889
1,100	350 37,524 6,060 9,359 14,410 6,332		ිඛ උතුණුට සහ ගරා	-		8,000 75,047 12,120 18,129 28,898 12,664 889
eeping Fees seeping Fees yee Benefits Contributions - Admin Expenses t Services - Other city Waintenance and Operations - Labor ny Maintenance and Operations - Contrac yee Benefits Contributions - Ordinary tive Services - Other Contract Costs y Insurance rs Compensation rer insurance General Expenses	37,524 6,060 9,359 14,410 6,332 381	37,453 (1,53 (2,33) (2,93)	˙αὶ α αὶ αὶ α α α α΄	112,571 18,180 27,488 43,308 18,996 1,270		75,047 12,120 18,129 28,898 12,664 889
eeping Fees yee Benefits Contributions - Admin Expenses t Services - Other city Waintenance and Operations - Labor ny Maintenance and Operations - Contrac yee Benefits Contributions - Ordinary tive Services - Other Contract Costs y Insurance ts Compensation for Insurance General Expenses	6,060 9,359 14,410 6,332 381	(1,53 (1,30 (1,30 (2,97 (2,97	- 1	18,180 27,488 43,308 18,996 1,270		12,120 18,129 28,898 12,664 889
yee Benefits Contributions - Admin Expenses I Services - Other city Utilities Expense II Maintenance and Operations - Labor III Maintenance and Operations - Contrac III Maintenance and Operations - Contrac yee Benefits Contributions - Ordinary tive Services - Other Contract Costs y Insurance Is Compensation rer Insurance General Expenses ensated Absences	9,359 14,410 6,332 381	(1,53° (23° (1,30° (1,30°) (2,97°)	(a) (a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	27,488 43,308 18,996 1,270		18,129 28,898 12,664 889
Expenses (Services - Other city Utilities Expense If Maintenance and Operations - Labor If Maintenance and Operations - Material If Maintenance and Operations - Contract Yee Benefits Contributions - Ordinary If Maintenance Ye Round Contract Costs If Nowrance If Scompensation If Insurance General Expenses Services - Other Contract Costs If Scompensation If Insurance General Expenses	14,410 6,332 381	(23) (1,30) 4 (2,93)	(v) C 3 6	43,308 18,996 1,270		28,898 12,664 889
t Services - Other city Utilities Expense If Maintenance and Operations - Labor If Maintenance and Operations - Material If Maintenance and Operations - Contract If Maintenance and Operations - Contract If Maintenance of Operations - Ordinary If Services - Other Contract Costs If Neurance If Compensation If Insurance General Expenses General Expenses	6,332	(1,30) 4 1,20)	ିରାଜ ଜି	18,996 1,270		12,664 889
city city Utilities Expense If Maintenance and Operations - Labor If Maintenance and Operations - Material If Maintenance and Operations - Contrac If Maintenance and Operations - Contrac If Maintenance of Operations - Ordinary If Maintenance of Operations - Ordinary If Services - Other Contract Costs If Nourance If Compensation If Insurance General Expenses Services - Other Contract Costs If Sompensation If Insurance General Expenses	188	(2,97	ດ ເດີ∶	1,270		886
city Utilities Expense If Maintenance and Operations - Labor If Maintenance and Operations - Material If Maintenance and Operations - Contrac If Maintenance and Operations - Contrac If Maintenance of Operations - Ordinary If Maintenance of Operations - Ordinary If Services - Other Contract Costs If Nourance If Compensation If Insurance General Expenses Services - Other Contract Costs If Services - Other Contr		(2,97)	Ĉ:			-
city Utilities Expense In Maintenance and Operations - Labor In Maintenance and Operations - Material In Maintenance and Operations - Contrac In Maintenance and Operations - Contrac In Maintenance of Contract Costs In Services - Other Contract Costs In Insurance Its Compensation In Insurance General Expenses	400.0	JUC 12	ŕ	70,662		7,108
city Utilities Expense If Maintenance and Operations - Labor If Maintenance and Operations - Material If Maintenance and Operations - Contrac If Maintenance and Operations - Contrac If Services - Other Contract Costs If Insurance If Compensation If Insurance General Expenses Services - Other Contract Costs If Compensation If Insurance General Expenses	21.376	(175)	<u></u>	64 127		42 751
A	12.648	2,512	. 6	37,945		25,297
A	15,206	(13,313)	3)	52,824		37,618
0	120	539	· o	11,076		10,956
A)	61.198	(27,576)	9)	177,435		116,237
d Operations - Contrac ibutions - Ordinary er Contract Costs	54,361	14,425	2	163,232		108,871
ibutions - Ordinary ter Contract Costs	69,112	23,298	8	226,754		157,642
er Contract Costs	31,406	(12,506)	(6	93,053		61,648
7	1,200	202	7	3,600		2,400
2	12.924	584 482	4	38,773		25,849
2	4,433		Q	13,299		8,866
2	1,628	(295)	7)	4,884		3,256
2	758	45	വ	2,274		1,516
	11,472	17,559	.	34,416		22,944
	,					•
	8,340	868	æ	23,318		14,978
it Rents	4,200	5,293	m	12,600		8,400
merest Expense 8,273	6.634	1,639	o.	19,522		12,888
Total Operating Expenses \$ 466,585 \$	428,092	\$ 38,493	3	\$ 1,315,908	€	887,816
the contract of the contract o	000	*****			ļ	

Lansing Housing Commission Budget vs. Actual South Washington Park For the Period Ending October 31, 2016

							Segin January 2017			1	
	¥	YTD Amount	Ę	YTD Budget	È	YTD Variance	Prior YTD Actual (N/A)	Ann	Annual Budget		Remaining Budget
Tenant Rental Revenue Tenant Revenue - Other	es-	124,246	↔	141,200	49	(16,954)		65	423,600	₩	282,400
Total Tenant Revenue	€9	133,994	69	157,725	₩	(23,731)		₩	468,350	s	310,625
HUD PHA Operating Grants CFP Operational Income		242,722		270,720		(27,999)			812,160		541,440
Fraud Recovery and Other		3,508		4,144		(969)			14,567		10,423
Total Operating Revenue	69	490,443	643	432,589	49	57,854		₩	1,295,077	မာ	862,488
Administrative Salaries	69	39,183	€	30,273	\$	8,910		↔	87,455	€	57,182
Auditing Fees		,				,			8,000		8,000
Management Fees		68,275		34,923		33,352			104,769		69,846
Bookkeeping Fees		5,438		5,640		(202)			16,920		11,280
Employee Benefits Contributions - Admin		19,063		11,714		7,349			34,552		22,838
Office Expenses		19,548		15,319		4,229			35,449		20,130
Fravel		4 CC 8		10,940		(1,076)			33,025		22,085
Other Other		280		06		032			160		00L 10C
Tenant Services - Other		3 107		2 685		547.			320		325
Water		31.048		27.350		3,698			89.500		57.150
Electricity		28,060		28,600		(540)			99,200		70,600
Gas		5,909		5,000		606			51,000		46,000
Other Utilities Expense		90		880		(830)			4,580		3,700
Ordinary Maintenance and Operations - Labor		55,898		60,320		(4,422)			174,880		114,560
Ordinary Maintenance and Operations - Material	75	28,302		29,510		(1,208)			100,810		71,300
Ordinary Maintenance and Operations - Contra	Ų	66,543		46,350		20,193			128,180		81,830
Employee Benefits Contributions - Ordinary		21,431		26,034		(4,604)			76,942		50,908
Protective Services - Other Contract Costs		999		300		260			7,780		7,480
Property Insurance		6,028		6,283		(255)			18,849		12,566
Liability Insurance		4,673		4,676		<u>ල</u>			14,029		9,352
Workers Compensation		2,123		1,628		495			4,884		3,256
All Other Insurance		527		758		(231)			2,274		1,516
Other General Expenses		18,321		4,620		13,701			13,860		9,240
Compensated Absences									,		•
Payment in Lieu of Taxes		5,985		7,540		(1,555)			17,035		9,495
Bad debt - Tenant Rents		15,882		10,000		5,882			30,000		20,000
Interest Expense		1,889		1,515		374			4,457		2,942
Total Operating Expenses	₩	465,643	₩	372,918	649	92,724		€>	1,166,925	€5	794,007
Net Income (Loss)	↔	24,800	ક્ક	59,671	↔	(34,870)		s	128,152	ss	68,481

Lansing Housing Commission Budget vs. Actual AMP Consolidated For the Period Ending October 31, 2016

	¥	YTD Amount	۶	YTD Budget	¥	YTD Variance	Begin January 2017 Prior YTD Actual (NIA)	¥	Annual Budget	Œ	Remaining	
Tenant Revenue Tenant Revenue - Other	₩	537,620	↔	569,328	တ	(31,708)		€>	1,707,984	₩	1,138,656	
Total Tenant Revenue	es l	570,604	49	609,239	ဖာ	(38,635)		₩	1,820,733	69	1,211,494	, ,
HUD PHA Operating Grants CFP Operational Income		1,249,508		1,393,636		(144,128)			4,180,908		2,787,272	
Fraud Recovery and Other		11,234		14,301		(3,067)			43,754		29,454	
Total Operating Revenue	ь	2,304,653	€9	2,017,176	S	287,477		₩	6,045,395	₩	4,028,220	
Administrative Salaries	69	114.512	69	124.676	¢9	(10.164)		€9	360 222	65	235 546	
Auditing Fees		. '		1,096		(1,096)		+	33,096	+	32,000	
Management Fees		293,821		146,936		146,885			440,808		293,872	
Bookkeeping Fees		23,883		23,730		153			71,190		47,460	
Employee Benefits Contributions - Administrativ	5	43,747		39,960		3,788			117,583		77,624	
Unice Expenses		65,330 24,434		50.526		14,804			146,672		96,146	
Legal Expense Travel		1 128		35,981 757		(11,850)			103,303		67,322	
Other		19,809		13.094		6.715			25.567		1,021	
Tenant Services - Other		8,936		11,685		(2,749)			28,810		17,125	
Water		106,105		116,374		(10,269)			341,373		224,989	
Electricity		69,917		65,630		4,287			215,391		149,761	
Gas		15,007		33.518		(18,511)			198,820		165,302	
Other Utilities Expense		739		966,336		(5,597)			32,200		25,364	
Ordinary Maintenance and Operations - Labor		150,397		220,812		(70,415)			641,129		420,317	
Ordinary Maintenance and Operations - Material	TG:	176,717		151,811		24,907			470,822		319,011	
Ordinary Maintenance and Operations - Contrac	2	286,778		248,912		37,866			781,930		533,018	
Employee Benefits Contributions - Ordinary		67,933		99,155		(31,222)			293,250		194,095	
Protective Services - Other Contract Costs		4,299		3,508		791			17,404		13,896	
Property Insurance		40,061		39,136		956			117,408		78,272	
Liability Insurance		16,905		16,913		8)			50,738		33,825	
Workers Compensation		7,151		6,516		635			19,548		13,032	
All Other Insurance		2,675		3,032		(357)			6,097		6,065	
Other General Expenses		90,921		69,160		21,761			207,480		138,320	
Compensated Absences		•		,		•			•		1	
Payments in Lieu of Taxes		34,377		33,010		1,367			87,419		54,409	
Bad debt - Tenant Rents		33,293		19,037		14,256			57,109		38,072	
Interest Expense		32,572		26,119		6,453			76,858		50,739	
Total Operating Expenses	₩	1,731,147	69	1,607,419	S	123,728		₩	4,947,606	€9	3,340,187	, ,
Net Income (Loss)	69	573,506	₩	409,757	ψĐ	163,749		69	1,097,790	ક્ક	688,033	

Lansing Housing Commission Budget vs. Actual COCC For the Period Ending October 31, 2016

	Ţ) Amount	Ϋ́	YTD Budget	YTD	YTD Variance	Begin January 2017 Prior YTD Actual	Ann	Annual Budget	æ	Remaining Budget
Management Fees Income	69	355,718	₩	344 653	69	11,065		69	759,426	€₽-	414,773
Bookkeeping Fees Income		23,882		23,732		150			71,190		47,458
Fraud Recovery and Other		28,469		46,488		(18,019)			101,970		55,482
Total Operating Revenue	€	408,069	(/)	414,873	₩	(6,804)		₩	932,586	↔	517,713
Administrative Salaries	↔	100,477	↔	104,612	€	(4,134)		69	351,905	€.	247 294
Auditing Fees		ı		. '		1			8,000	•	8,000
Employee Benefits Contributions - Admin		19,944		24,997		(5,053)			74,100		49,103
Office Expenses		5,730		12,307		(6,577)			35,335		23,028
Legal		771		1,000		(229)			3,000		2,000
Travel		1,090		8,800		(7,710)			16,500		7,700
Other		5,372		12,100		(6,728)			32,050		19,950
Tenant Services - Other		•		•		1			•		. •
Water		223		476		(253)			1,428		952
Electricity		2,790		2,860		(70)			8,425		5,565
Gas		86		380		(297)			1,690		1,300
Other Utilities Expense				•					•		,
Ordinary Maintenance and Operations - Materia	m	34		800		(767)			2,400		1,600
Ordinary Maintenance and Operations - Contrac	×	1,922		4,456		(2,534)			13,088		8,632
Protective Services - Other Contract Costs		261		525		(264)			925		400
Property Insurance		639		1,380		(741)			4,141		2,760
Liability Insurance		226		466		(240)			1,397		931
Workers Compensation		454		1,328		(874)			3,984		2,656
All Other Insurance		1,504		3,193		(1,689)			9,579		6,386
Other General Expenses		27,503		15,478		12,025			62,314		46,836
Compensated Absences		1		•		ı			•		•
Interest Expense		5,053		4,136		917			12,024		7,888
Total Operating Expenses	₩	174,086	₩	199,303	မာ	(25,217)		₩	642,285	€9	442,981
Net Income (Loss)	6-5	233,983	₩	215,570	₩	18,413		6 4>	290,301	₩	74,732

Lansing Housing Commission Budget vs. Actual Housing Choice Voucher For the Period Ending October 31, 2016

	۶	YTD Amount	⋝	YTD Budget	È	YTD Variance	Begin January 2017 Prior YTD Actual	Annual Budget		Remaining
HUD PHA Operating Grants	₩	3,561,230	643	3,470,560	€9	029'06	(Val)	\$ 10,273,680	€7	6,803,120
Other Revenue		189		ı		- 189		•		,
Fraud Recovery and Other		1,096		2,000		(904)		6,000		4,000
Total Operating Revenue	49	3,562,515	₩	3,472,560	υ	89,955		\$ 10,279,680	ω	6,807,120
Administrative Salaries	↔	43,770	69	112,097	6)	(68,326)		\$ 323,834	€9	211,738
Auditing Fees						•		40,000		40,000
Management Fees Bookkeeping Fees		61,896		60,450		1,446		181,351		120,901
Employee Benefits Contributions - Admin		18,693		37,447		(18,754)		112.010		74.563
Office Expenses		60,563		48,799		11,764		125,224		76,425
Legal Expense		•				1		•		•
Travel		7		210		(199)		250		40
Other		303		10,776		(10,473)		28,408		17,632
Tenant Services - Other		1		•		•		•		•
Water		75		160		(85)		480		320
Electricity		454		520		(99)		1,560		1,040
Gas		26		250		(224)		940		9
Other Utilities Expense		•		•		,		•		
Ordinary Maintenance and Operations - Material		1		1,312		(1,312)		3,048		
Ordinary Maintenance and Operations - Contrac	O	11,544		1,384		10,160		4,152		
Protective services - Other Contract Costs		261		250		-		200		250
Property Insurance				3				•		•
Liability insurance		5,295		5,253		42		15,759		10,506
Workers Compensation		1,404		1,616		(212)		4,848		3,232
Other General Expenses		8,980		9,060		(80)		25,380		16,320
Compensated Absences				•		•				. •
Housing Assistance Payments		3,035,150		3,099,308		(64,158)		9,297,924		6,198,616
bad Debt - Tenant Rents Interest Expanse				•		1		•		1
וופוסטן באלקוסט				1		1		1		ı
Total Operating Expenses	₩	3,248,424	€9	3,388,891	₩.	(140,467)		\$ 10,165,668	69	6,776,777
Net Income (Loss)	₩	314,091	₩	83,669	643	230,422	37.7.7	\$ 114,012	⇔	30,343



November 22, 2016

HONORABLE MEMBERS IN SESSION

Lansing Housing Commission 419 Cherry St. Lansing Michigan 48933

SUBJECT:

October 2016 Housing Choice Voucher Monthly Report

CONTACT PERSON:

Kim Shirey HCV Supervisor

Family Self Sufficiency:

There are 17 participants. Four (4) participants will be signing contracts in the month of November bringing the total to 21. Six (6) additional participants will be meeting with the FSS Coordinator to develop their Individual Training and Service Plan (ITSP) by mid-December which would build the program to 27 participants.

Additional outreach is continuing by sending documents with all annual recertifications, as well as making documents available for walk-in participants. The FSS Coordinator attends all participant orientations to explain, in detail, the benefits of the FSS program, in hopes to gain more participants. This will continue until we achieve our goal of 38 total participants.

HCV Orientations:

LHC had two (2) orientations during the month of September and issued 46 vouchers.

Waiting List:

Zero (0) applications were pulled from the waiting list for the month of September. HCV staff is the final stages of processing the 200 applications which were pulled in the month of July. There are approximately 120 families out searching for approved housing.

Department Initiatives:

There are 160 active participants in the HUD VASH Program. Sixteen Veterans are currently searching for housing and 145 Veterans are housed. Three (3) referrals were received during this reporting period, which required one (1) VASH orientation for the month of October.

Voucher Utilization



September Voucher Program Total Units	1700	
September Traditional HCV Utilization	1661	
September % Utilized Units	98%	

October Voucher Program Total Units	1700	
October Traditional HCV Utilization	1682	
October % Utilized Units	99%	

Voucher Disbursement

HUD September HAP Disbursement	\$835,556	
LHC August HAP/UAP Disbursement	\$806,950	
% Voucher Funding Utilization	97%	

HUD October HAP Disbursement	\$837,556	
LHC October HAP/UAP Disbursement	\$819,714	
% Voucher Funding Utilization	98%	

Based on HUD standards LHC's Voucher utilization is Optimized. However, LHC has determined the number of units leased can be increased approximately 100 units. The funding to pay for the increased utilization will come from HUD held reserves.

SEMAP Indicators

Indicator 1- Selection from the Waiting List

This indicator measures whether LHC has written policies in its administrative plan for selecting applicants from the waiting list. This indicator is not scored by PIC, but is based on an internal review. LHC is on track to receive all points for this indicator of a possible 15 as it does have written policy.

Waiting List

PIC Scoring	Internal Scoring	
N/A	15	

Indicator 2- Rent Reasonableness

LHC has a method for determining the rent (for each unit leased) is reasonable based on current rents charged for comparable unassisted units. During the month of October, a quality control was conducted on nineteen (19) units and approved. This indicator is not scored by PIC, but based on an internal review. LHC is on track to receive all the points for this indicator which is a possible 20.



Rent Reasonableness

PIC Scoring	Internal Scoring	
N/A	20	

Indicator 3- Determination of Adjusted Income

This indicator measures if, at the time of admission and reexamination, LHC verifies and correctly determines adjusted annual income for each assisted family, and if LHC uses the appropriate utility allowance(s). This indicator is not scored in PIC, but is based on an internal review and scoring. LHC is on track to complete the 26 required file reviews, per fiscal year, and receive 20 points out of 20 for the fiscal year ending June 2017.

Adjusted Income

PIC Scoring	Internal Scoring	
N/A	20	

Indicator 4- Utility Allowance

The new Utility Allowances were approved and are effective 1/1/16. This indicator is not scored through PIC, but is based on an internal review. Based on the internal review, LHC would receive five (5) of the possible five (5) points for this indicator by the end of the fiscal year.

Utility Allowance

PIC Scoring	Internal Scoring	
N/A	5	

Indicator 5- HQS Quality Control Inspections

The number of Quality Control Inspections needed for the year is 36. During this reporting period zero (0) quality control inspections were conducted. A total of zero (0) conducted so far this fiscal year. This indictor is not scored by PIC, but is based on an internal review. Based on the internal review LHC is on track to receive five (5) of the five (5) possible points.

Quality Control Inspections

PIC Scoring	Internal Scoring	
N/A	5	

Indicator 6- HQS Enforcement

Following each HQS inspection of a unit under contract where the unit fails to meet HQS, any cited life threatening HQS deficiencies are corrected within 24 hours and all other cited HQS deficiencies are corrected within 30 days. If deficiencies are not



corrected timely LHC stops (abates) HAP payment or terminates the contract. This indicator is not scored by PIC, but is determined from an internal review. LHC's review indicates there were (35) 24-hour deficiencies and (36) 30 day deficiencies. All corrected, abated, or terminated as necessary.

HQS Enforcement

PIC Scoring	Internal Scoring	
N/A	10	

Indicator 7- Expanding Housing Opportunities

LHC adopted and implemented a written policy to encourage participation by owners of units located outside areas of poverty and minority concentration. This indicator is not scored in PIC, but is based on an internal review. As of this reporting period, LHC records this indicator as receiving five (5) of a possible five (5)

Housing Opportunities

PIC Scoring	Internal Scoring	
N/A	5	

Indicator 8- Payment Standards

This indicator shows whether LHC has adopted a current payment standards schedule for the voucher program by unit size. During this reporting period, the HCV Payment Standards were increased to 110%. The current payment standards have received Board approval. This indicator is not scored by PIC, but is based on an internal review. As of this reporting period, LHC records indicate a five (5) out of a possible five (5) points will be received.

The 2016 FMR's were approved by the Board to take effect 10/01/2016.

Payment Standards

PIC Scoring	Internal Scoring
N/A	5

Indicator 9- Annual Reexamination

This indicator is used to determine if LHC has completed a reexamination for each participating family at least every 12 months. As of October, the reporting rate is 96%. Based on PIC, LHC records this indicator as 10 of a possible 10 points.

Annual Reexaminations

PIC Scoring	Internal Scoring	
10	10	



Indicator 10- Correct Tenant Rent Calculation

This indicator shows if LHC correctly calculates tenants' rent and the family share of the rent to the owner in the voucher program. As of this reporting period, PIC records indicate LHC will receive 100%. According to PIC records there are no tenant rent calculation discrepancies to report. Based on PIC, LHC records this indicator as receiving five (5) of a possible five (5) points.

Correct Tenant Rent

PIC Scoring	Internal Scoring
5	5

Indicator 11- Pre-Contract HQS Inspections

This indicator shows if newly leased units pass HQS inspection on or before the beginning date of the assisted lease and HAP contract. As of this reporting period, PIC recorded this indicator as receiving 100%. Based on PIC LHC would receive five (5) of a possible five (5) points.

Pre-Contract HQS

PIC Scoring	Internal Scoring
5	5

Indicator 12-Inspections

This indicator shows if LHC has inspected each unit under contract at least biannually. As of this reporting period, PIC recorded this indicator as receiving 100%. Based on PIC LHC would receive 10 of the possible 10 points.

Inspections

PIC Scoring	Internal Scoring
10	10

Indicator 13- Program Utilization

The department utilization rate during this reporting period is 99%. In an effort to maximize the number of participants that are housed, the program's utilization rate will continue to be closely monitored without exceeding funding capacity. SEMAP certification requires LHC to report the status of efforts in providing Housing Choice Vouchers and leasing units based on funds awarded by HUD.

Program Utilization

PIC Scoring	Internal Scoring
N/A	20



Indicator 14-Family Self Sufficiency

As of this reporting period, the Family Self Sufficiency (FSS) Program has 38 mandatory slots, 17 slots/households or (44%) are enrolled. SEMAP certification requires the LHC to report the status of enrollment for the FSS program.

Enrollment and Escrow Accounts are documented by Indicator 14. As of this reporting period, LHC would receive eight (8) of 10 points.

FSS Enrollment

PIC Scoring	Internal Scoring
N/A	5

Currently 35% of the FSS participants enrolled in the program have escrow accounts. The maximum allowable points are five (10). LHC is currently doing an internal rating of Eight (8) points.

Participants w/ Escrows

PIC Scoring	Internal Scoring
N/A	8

^{*}Please note all PIC data is of 10/31/2016



November 22, 2016

HONORABLE MEMBERS IN SESSION

Lansing Housing Commission 419 Cherry St. Lansing Michigan 48933

SUBJECT:

October 2016 Asset Management Monthly Report

CONTACT PERSON:

Patricia Baines-Lake Executive Director

OVERVIEW:

Lansing Housing Commission ("LHC") communities had an overall occupancy rating of 95% (not including the modernization units) at the end of October. LHC has 96% occupancy including the units that are in modernization. LHC Unit Months Leased (UML) was 801 (with units in MOD) or 96% occupancy rate. LHC continues to strive to increase and maintain a 97% occupancy level which exceeds the 96% recovery plan occupancy goal.

Mt. Vernon Park occupancy was 97% at the end of October. There were two (2) households moved in, six (6) residents moved out, and zero (0) unit transfers. The UML was 196 which equals 97%.

Hildebrandt Park occupancy was 99% at the end of October (with units in MOD). There were five (5) households moved in, three (3) residents moved out, and zero (0) unit transfers. There were six (6) units in MOD status. The UML was 211(with units in MOD) which equals 96%.

LaRoy Froh occupancy was 99% at the end of October (with units in MOD). There were four (4) households moved in, four (4) residents moved out, and three (3) unit transfers. There were six (6) units in MOD status. The UML was 210 (with units in MOD) which equals 99%.



South Washington Park occupancy was 94% at the end of October (with unit in MOD status). There were eleven (11) households moved in, three (3) residents moved out, and zero (0) unit transfers. There was one (1) unit in MOD status. The UML was 184 (with unit in MOD) which equals 94%.

OCCUPANCY:

Site	Total Number of Units	UML Occupied 1st day of month including MOD units	Gross (including MOD Occupancy rate)	Move Ins	Move Outs	Transfer Units	Total MOD Units
Mt Vernon	202	196	97%	2	6	0	0
Hildebrandt	220	211	96%	5	3	0	6
LaRoy Froh	213	210	99%	4	4	3	6
S. Washington	197	184	94%	11	3	0	1
Totals	833	801	97%	22	16	3	13

Rent Collection:

Site	Rent Charged	Receivables	Total Uncollected	Collection Rate
Mt Vernon	\$ 35,761.00	\$ 31,897.00	\$ 3,864.00	89%
Hildebrandt	\$ 34,538.00	\$ 35,029.00	\$ (491.00)	101%
LaRoy Froh	\$ 34,714.00	\$ 36,775.84	\$ (2,061.84)	106%
S. Washington	\$ 30,245.00	\$ 29,478.50	\$ 766.50	97%
Totals	\$135,258.00	\$ 133,180.34	\$ 2,077.66	98%



Move Out Analysis:

Move out Reason	Mt. Vernon	Hildebrandt Park	LaRoy Froh	S. Washington
Moved Out (Left Area)	4	2		4
Lease Violation (No Court action)	1			2
Evicted – Nonpayment Judgment		1	1	
Evicted – Nonpayment Writ Ordered but not executed			3	
Physical Eviction				
Criminal Activity				
Drug Activity				
Rent too high		1		
Transfer	1		3	
Totals	6	4	7	6

Mt. Vernon Vacant Unit Status:

Unit	Make ready or Lease ready	Projected or actual Lease up date	Security deposit received	Comments or reason for length of status
3306 Waverly	Make Ready	Projected 11-17-16	3 families have been given offers.	Vacant 9-9-16 Death in contractor's family contributed to late start
3340 Waverly	Make Ready	Lease up 11-9-16	Yes	Vacant 10-1-16 Death in contractor's family contributed to late start
3400 Waverly	Lease Ready	Projected 11-14-16	Yes	Vacant Date: 9/9/16 Death in contractor's family contributed to late start
4343 Glenburne	Lease Ready	11-8-16	Yes	Vacant Date: 9/19
3101 Sheffer	Make Ready	Lease up	Yes	Vacant Date: 9/28



		11-10-16		Death in contractor's family contributed to late start
3315 Westmont	Make Ready	Lease up 11-10-16	Yes	Vacant Date: 9/30 Death in contractor's family contributed to late start
3226 Waverly	Make Ready	12-1-16	No	Vacant Date: 10/13
3852 Waverly	Make Ready	12-1-16	Yes	Vacant Date: 10/21

Hildebrandt Park Vacant Unit Status:

Unit	Make ready or Lease ready	Projected or actual Lease up date	Security deposit received	Comments or reason for length of status
2153 Forest	Lease Ready	10-26-13	Yes	Vacant 10/7/2016
1946 Hoyt	Make Ready	11/10/2016	Yes	Vacant 10-17-16
1009 Shepard	Make Ready	11-28-16	No	Vacant 10-12-16
3118-E Turner	Make Ready	11-21-16	No	Vacant 10-17-16
319 Hylewood	MOD STATUS	11/7/2016	No	5 bed water restoration Vacant
315 Hylewood	MOD STATUS	11/7/2016	No	5 bed water restoration Vacant
422 Hylewood	MOD STATUS	11/30/2016	No	5 bed water restoration Vacant 8-29-2016
3112-A	Make Ready	11-28-16	No	Vacant Date:10-31-16

LaRoy Froh Vacant Unit Status:

Unit	Make ready status	Projected or actual lease up date	1 J.	Comments/reason for length
42600	MOLD UNIT			Vacant Date: 7-29-16
45022	MOLD UNIT			Vacant Date:
45018	MOLD UNIT			Vacant Date: 7-21-14



56264	Make Ready	11-30-16	UT	Vacant Date: 8-24-16 Secured Contractor
8310	Make Ready	11-23-16	UT	Vacant Date: 10-3-16 Secured Contractor
113415	Make Ready	11-23-16	UT	Vacant Date: 10-3-16
155603	Make Ready	11-23-16	UT	Vacant Date: 10-3-16
72362	MOD			Vacant Date: 10-10-16
72530	Lease Ready	11/8	10/12	Vacant Date: 10-12-16
72402	Make ready	11-30-16	UT	Vacant Date: 10-21-16
83622	Make ready	By 12/9	10/26	Vacant Date: 10-27-16

South Washington Park Vacant Unit Status:

Unit	Make ready/Lease ready	Projected or actual lease up date	Security deposit received	Comments/reason for length
10521	-	-	-	MOD demo dispo request
10104	Make Ready	11-18-16	N	Vacant date: 9-28-16
10211	Lease Ready	11-14-16	N	Vacant Date: 9-12-16
10214	Lease Ready	11-14-16	N	Vacant Date: 10-17-16
10227	Lease Ready	11-04-16	N	Vacant Date: 9-27-16
10324	Lease Ready	11-10-16	N	Had bed bug problem Vacant Date: 8-31-16
10504	Make Ready	11-28-16	N	Vacant Date: 9-30-16
10522	Make Ready	11-18-16	N	Vacant Date: 10-14-16
10525	Make Ready	11-18-16	N	Vacant Date: 10-12-16
10529	Lease Ready	11-10-16	N	Vacant Date: 9-9-16
2328 Clifton	Make Ready	11-1-16	N	Vacant Date: 9-28-16
2609 Dier	MOD	12-1-16	N	Vacant Date: 6-19-16
10406	Make Ready	11-30-16	N	Vacant Date: 10-31-16

Action Plan-Exhibit A to the Recovery Agreement between the Lansing Housing Commission and HUD

Item			Statutory Measurement	ensurement	Turget	Actual	
Number	Kesuits and Determinations from Assessment	Desired Outcome	Baseline Data and PHAS	Required PHAS Score	Accomplishment Accomplishment	Accomplishment	Remedies
AREA:	AREA: COVERNANCE	日本日本の日本日本の日本の日本日本日本日本の日本の日本の日本日本日本日本日本日	34.014 its 01 01.00 ZW1+		1	DINK	
1000	The Board is ready, willing and a propose to but is unable to provide sufficient oversight. The Board is ready, willing and propose to but is set of the BiA. The Board describes in things for departs of the BiA. The Board describes in things for apparity for apparity finance, budget, and use of flusts as existenced by the last of intensal exposures in the finance of the PHA. The Board participates in things for apparity finances of substantiant financed Assessment Shortson Score since 2012 and PHA must lart J points out of 25 to pass the Finance Indicator. PHA has not submitted financial information timely as equived by regulation and status since 2012 and PHA must lart J points out of 25 to pass the Management Indicator. PHA must lart points out of 40 to pass the Physical Indicator. PHA must maintain an occupancy rate of 96.07s.	Sting must ne 25		Required Finance Score: 15 Required Mgmi Score: 21 Required Mgmi Score: 25 Required Occupancy Rate 96%	6162016		If the Housing Commission fails to provide oversight and attend training, HUD will seek any available tremodes as set forth under the terms of the agreement under article XI
G002	The Housing Commission belts the ability in effectively manage the LHC's famores, as severed by the lack of function inapperent knowledge and sheadward at the Commission, the rability of facilities the preparation of statements and reports to permit inney, and effective audite, in addition, to its failure to maintain a complete and accurate general ledger; and addition, and the commission of the complete and accurate general ledger;	a) The Board provides adequate oversight of the Housing Commissions's femicial atoms as evidence by a passing P Y 2015 FASS score and timely submission of reliable unsadded and undired firmonial statements. By The Board American of reliable unsadded and sudied firmonial statements. By The Board American for the Provides Rechards about frames to the buliners of the Board Meaningful Board in Rechards about frames to the Nations of the Board Ameringful Board at least 10 days price to the meetily meeting, 20 The Board reviews the annual aboilt and tracks required correction of findings and transperment letter procedure in FULD and will incorporate recommendations identified in the financial review conducted by the Departmental Endocement Center (DEC).	Currat QR Score 0 Currat Main Score 0 Currat Motal Score 0 Currat DSCR Sore: 0	Minimm QR Score 7.2 Minimm MEVAR Score 6 Minimum DECR Score 1	60 731 2010 60 731 2010 60 731 2010 60 731 2010		The Housing Commission fills to show substantial insporement the Department will consider administrative arradions as provided in the ACC and Section 6(j) of the Housing Act.
AREA:	AREA: FINANCE		The second second second	SECOND CONTRACTOR OF SECOND CO	* COMPANY CONTRACTOR **		
F001	The Commission has not reacted a stratural financial score integ 2011. The Housing The manission has the ability to Effectively imange the Eff finances, as velocated by the intellity to ficulture he preparation of statements and reports to permit intelly and efficience audits resulting in LFG reserving Late Presumptive Failures (LFS) resulting in a FASS score of for three connecutive reporting periods, EV 2012, FV2013 and EV 2014.	Housing the mixed image in the tenter and financial remogenent staff will be trained in the tented by the financial imagement, by Monthly tented is stereorise including a year-to-dute which is a FASS seeve of propered for each AVM and program and for the AVM program and the tenter and the tented of the seconding month, of The in a FASS seeve of propered for each AVM and program are for the Deaders density and the AVM manager by the bits and the seconding month, of The Commission must provide monthly seconding respect to EULD by the 20th of the succeeding month closing assets and infolitions, and must also include it is not to the succeeding month closing assets and infolitions, and must also include it is not to the button of the current and an arrange of the succeeding month closing assets and infolitions, and must also include it is not to the button of the current and an arrange of continued or and a Pomera as assumed hander action to take button of the same forters for the succeeding monthly reports must be compared to the succeeding monthly reports must be the continued as commission of the succeeding must be added to the succeeding must be added to the succeeding must be added action to the succeeding for the succeeding monthly reports must be added to the succeeding must provide the succeeding must be added to the succeeding must provide the succeeding must be added to the succeeding must be adde					

Action Plan-Exhibit A to the Recovery Agreement between the Lansing Housing Commission and HUD

Item			Statutory Measurement		Target	Actual	The state of the s
a p	Nebulis and Determinations from Assessment	Desired Outcome	Buseline Data and PHAS Score as of 6302014	Required PHAS Score	Accomplishment A Date	Accomplishment Date	Remedies
		final year and sidentif the respective Board resolution form to the HUD Field of the prior to the beginning of the final year, of Confedent band, reconciliations by the Lihat of the susceeding month, D Unusidood financial and submitted to the Lihat of the susceeding month, D Unusidood financial submitted for that all confedent the Commission's fiscal year end g). Anothed funusionis are submitted that sadion financial statements within 9 and that the control of the submitted financial statements within 9 and establishes a reasonable plan to achieve and sustain Sandara Performer performance scores in FASS.	Current QR Score 0 Current Menn Score: 0 Current DSCR Score: 0	Minimum Og Score 7.2 Minimum MEVAR Score 6.6 Minimum DSCR Score 1	AUCOST.		If the Housing Commission fails to provide the required report. The Department will consider administrative assessions as provided in the ACC and Section 6(j) of the Fabristing Act.
F002	The Housing Commission takes officers informed interests controls. The Housing Commission from the verification internal controls, as related by the Executive Director's lack of knowledge of the Housing Commission's day-locking interest leading to an the excessive number of unpuid invoices-and extremely low roserves.	4) The Hearing Commission effectively creates, executes, and maintains plans, policy, and with limital productive, including a soli allocition plan, that result in an effectual internal controls process as corroborated in ammal incoming in an effectual internal controls branch controls of manual states of the proper out analysis Document and strend controls, and that said controls are autainable. This is to include improvement in vendor payment documentation, quality countrie, personnel look, other controls and minimization, etc., of horease recerns at all AMPs by intransing conceptuacy to 96% and amiyors expense to achieve all cost avvings possible.	Current QR Score: 0 Current Menar Score: 0 Current DSCR Score: 2	Miniman Q8 Sore 7.2 Miniman MEN/R Sore 6.6 Miniman DS/R Sore 1	a) 5.51.7016 b) 6.70.2016 c) emonificação and orgánica;		If the Housing Commission fails to ensure that internal controls are properly instituted as evidenced in and inseptent audit and or HLIU periors, the Band wall contract out the day-to-day management of the finances of the Commission, no later than December 31, 2016.
F003	FOUS occurs are not being tracked accurately and files do not cortain adequate supporting documentation. **REAL*** ANALEMENT***	The Executive Director needs to set up a system whereby the Firance Division and the FSS coordinates need or a nuturely basis to sevelve the FSS participant's seatow account and to make any necessary adjustments. The outcome of each of frees meetings should be documented in the tenunt and financial flee.			9102/15/5		
M001	Essed on the historical review of its occupancy rates of its public housing portfolio. the Housing Commission lucks capacity to marage its public housing units effectively.	3) The Executive Director enthunees the housing commission's feature between the control of the TH program area to effectively manage the Lids vesting health state and the control of the TH program area to effectively manage Commission will adopt a linetine to re-cecupy of enthusing plan. B) The Hoosing Commission will adopt a interior to re-cecupy of enthusing plan as the state of the case of this executed agreement. Each vacam unit will require a map of the class of the control of the control of the plan. Housing Commission has allocated appropriate resources to the plan.	Current occupancy score	Incress Occupancy rate to 96%	a) 6302016 b) 3312016		The LHC does not improve its occupancy rate, on a consistent monthly basis, the PHA will work the Department to consistent alternatives notioning the mod lamined to adversaring a private management firm to oversee its PH program.
M002	The Housing Commission has finded to institute the required asset management model that includes project-based funding, project-based baceaufing, project-based accounting, project-based baceaufing, project-based project-based project-based project-based project-based project-based project-based project-based project-based baceaufing, and project-based proformance assessment.	ii) The Executive Director will provide the board an organizational structure threshold policies describing an experiment of the Mary Policy for project based budgeting, project based anocuming, project based management and project based performance metrin. Is Ensure performance evaluations are conclused for each employee in accordance with LHC policy.		Adopt organizational structure and performance requirements of LHC staff.	a) 6302016 b) 9152016		

Action Plan-Exhibit A to the Recovery Agreement between the Lansing Housing Commission and HUD

bady generated by the PEccountry Director will provide an action plant or ming provide an action plant or ming be part of the regular board part of	Item			Statutory 3	Statutory Measurement	Target	Actual	
There is a significant loss of revenue from rental income and operating subtaining level of vacanteies.	Number		Desired Outcome	Baseline Data and PHAS Score as of 6/30/2014	Required PHAS Score	Accomplishment Date		Remedies
Long-term standard performer or higher for all PHAS insistation Sessional high an implement a Sessional high an in conjunction with the local control of the performance of the PHA. In the local control of the PHA.	MOOS	There as significant loss of revenue from rental income and operating, subsidy generated by the high level of vacancies.	The Execute Or Execute will provide the board monthly occupancy reports, each flow statements and budget to actual financial statement for each AMF and provide an action plan to militigate financial losses at the project level. This will be part of the regular board package.		Adopt project based reports for the board to review monthly.			
Long-term standard performer or higher for all PHAS indicators Develops and implement a Statismiching Parin in Statismiching Parin in Soldiscenting Parin in Soldiscenting Soldiscentin								
Long-term standard performer or higher for all PHAS indicators Develop and implement a Sestimability Part in Conditional Cond	2000		AR AND THE PROPERTY OF THE PRO	REA: SUSTAINABILITY	With the Party of	C-0200000000000000000000000000000000000	CONTRACTOR DESCRIPTION OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TRANSPORT NAMED IN COLUMN TWO IS NAMED IN COLUMN TRANSPORT NAMED	
			Long-term standard performer or higher for all PHAS indications	-	Develop and implement a Sestimulatily Plant in conjuscation with the local governing entities and other community partners that suspects the PHA's insisten, addresses outstanding compliance deficiencies, and ensures sustainable performance of the PHA.			-
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Action Plan-Exhibit A to the Recovery Agreement between the Lansing Housing Continission and HUD

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Action Plan-Exhibit A to the Recovery Agreement between the Lansing Housing Commission and HUD

Recovery Agreement Action Plansons (77/10/2015)

Action Plan-Exhibit A to the Recovery Agreement between the Lansing Housing Commission and HUD

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LHC Board Sign-In Sheet Date of Meeting: November 22, 2016

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